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Oracle 1Z0-1069-24

Oracle Recruiting Cloud 2024 Implementation Professional

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The majority of people encounter the issue of finding extraordinary Oracle 1Z0-1069-24 exam dumps that can help them prepare for the actual Oracle Recruiting Cloud 2024 Implementation Professional exam. They strive to locate authentic and up-to-date Oracle 1Z0-1069-24 Practice Questions for the Oracle 1Z0-1069-24 exam, which is a tough ask.

Oracle 1Z0-1069-24 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Managing the Candidate: This section of the exam measures the skills of a Recruiting Manager and covers the management of candidates throughout the recruitment process. It includes tracking candidate status, managing candidate pipelines, and ensuring effective communication. This ensures recruiters can maintain organized, up-to-date candidate records and optimize their workflow from application to offer.
Topic 2	<ul style="list-style-type: none">Managing General Settings: This section of the exam measures skills of an HR System Administrator and covers the foundational configurations required to set up Oracle Recruiting Cloud. It includes managing basic settings that control the overall system behavior, ensuring alignment with organizational needs.

Topic 3	<ul style="list-style-type: none"> • Using AI Capabilities in Recruiting: This section of the exam measures the skills of a Recruiting Manager and covers how to integrate and utilize Oracle's AI tools within the recruiting process. It focuses on leveraging artificial intelligence to enhance candidate sourcing, screening, and engagement. The section ensures that recruiters can effectively use AI to streamline workflows, improve candidate matching, and make data-driven hiring decisions.
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Oracle Recruiting Cloud 2024 Implementation Professional Sample Questions (Q20-Q25):

NEW QUESTION # 20

When recruiting users create job requisitions, they can define a workplace for the job. Which three workplace options are available on a requisition, from which only one can be selected?

- A. On-Site, Off-Site, or Hybrid
- **B. On-Site, Hybrid, or Remote**
- C. On-Location, Hybrid/Remote, or Full Remote
- D. On-Site, Hybrid, or Rotating

Answer: B

Explanation:

The three workplace options available on a requisition are On-Site, Hybrid, or Remote, and only one can be selected.

Step-by-Step Solution:

- * During requisition creation, navigate to the workplace section.
- * Select from the dropdown list of predefined options: On-Site, Hybrid, or Remote.
- * Ensure only one option is chosen as per the system's single-select constraint.
- * Save the requisition to apply the selected workplace type.

Oracle Recruiting Cloud standardizes workplace options as On-Site (fully in-office), Hybrid (mix of in-office and remote), and Remote (fully off-site) to reflect modern work arrangements. These are the delivered values in the requisition setup, and the system enforces a single selection. Other options like Off-Site or Rotating are not standard terminology in this context. Reference: Oracle Recruiting Cloud Requisition Configuration Guide, Workplace Options section.

NEW QUESTION # 21

After implementing the Oracle HCM Base Cloud Service in order to begin configuring Oracle Recruiting Cloud which task needs to be done?

- A. Generate an HDL Export of User Types.
- B. Create an application.
- **C. Enable Functional Setup Manager.**
- D. Enable Recruiting and Candidate Experience Offering.
- E. Configure Users and Roles to include Recruiter role.

Answer: C

NEW QUESTION # 22

How many background check vendors can you activate at any point in time?

- A. Two, but they must be used in different job requisitions
- B. Unlimited, but only one per job requisition
- C. unlimited, and different partners can be used within a single job requisition
- D. a single partner

Answer: C

NEW QUESTION # 23

Functional Setup Manager (FSM) provides an integrated, end-to-end applications setup and administration process. In what order are the tasks completed?

- A. Opt-in, Setup, Deploy, Plan
- B. Opt-in, Setup, Deploy, Maintain, Plan
- C. Opt-in, Deploy, Maintain, Plan
- D. Deploy, Opt-in, Setup, Maintain, Plan
- E. Opt-in, Setup, Maintain, Plan

Answer: A

NEW QUESTION # 24

When building a disqualification question, Internal or external questions may occasionally disappear. Which two reasons could explain why this happens?

- A. The context of the disqualification has been changed.
- B. The context of the requisition has been changed.
- C. The question was manually answered by HR.
- D. The question was changed to a text question.
- E. A user manually removed the disqualification question




Answer: A,B

NEW QUESTION # 25

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