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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q38-Q43):

NEW QUESTION # 38

Why do employees use the Career Worksheet? Note: There are 2 correct answers to this question.

- A. To view required competencies for each role
- B. To understand the required efforts to move to the future role
- C. To display the required position code description
- D. To display the expected rating of the record compared to the future rating

Answer: A,B

NEW QUESTION # 39

This screenshot shows a Career Path with three role nodes. Which numbers are displayed in each node? Note: There are 3 correct answer to this question.



- A. Number of competencies missing to take the job role
- B. Number of competencies needed for taking the job role
- C. Number of skills needed for taking the job role
- D. Number of people holding this role
- E. Number of people who added this role to "Job roles I'm considering"

Answer: B,C,D

NEW QUESTION # 40

In the Development module, how is the Coaching Advisor used?

- A. To help users identify a mentor
- B. To help users when they create a new development goal
- C. To help users select a future role
- D. To help users view the gap between the current competency rating and the expected rating

Answer: B

NEW QUESTION # 41

When a role is made public using Preferred Next Move, where does the job title appear?

- A. Career Path
- B. Development Plan
- C. People Profile
- D. Mentoring

Answer: C

NEW QUESTION # 42

Which features can be used for suggested roles? Note: There are 3 correct answer to this question.

- A. Common Job Family
- B. Public Goals
- C. Proximity of role in career path
- D. Private Goals
- E. Competencies associated with role

Answer: B,D,E

NEW QUESTION # 43

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