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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q19-Q24):

NEW QUESTION # 19
When configuring Advanced Analytics, which applicant statuses do NOT need to be mapped? Note: There are 2 correct answers to this question.

- A. Auto Disqualified
- B. Withdrawn by Candidate
- C. Invited to Apply
- D. Forwarded

Answer: C,D

NEW QUESTION # 20
How is defaulted/system text, such as text on the search bar, translated or changed on a Career Site Builder site? Note: There are 3 correct answers to this question.

- A. System text is translated when the locale is enabled.
- B. System text translations can be changed from Career Site Builder > Tools > Translations.
- C. System text translations are exported from the Stage site and imported to Production separately from other site imports and exports.
- D. System text translations are made from Career Site Builder > Global Settings.
- E. System text translations are only possible for the site's default language.

Answer: A,B,C

NEW QUESTION # 21
When moving a Career Site Builder site to production, which four XML files must you export for the move to production?

- A. Content pages, Category pages, Job Layouts, Career Site Builder Settings
- B. Site Settings, Career Site Builder Settings, Category pages, Translations
- C. Site Settings, Career Site Builder Settings, Content pages, Translations
- D. Candidate Profile, Site Settings, Translations, Category pages

Answer: B

NEW QUESTION # 22
Manage Languages in Admin Center must be used to change translated labels for which of the following that are accessed from Career Site Builder sites?

- A. Create an Account page
- B. Search bar
- C. Data capture form
- D. Job alerts email template

Answer: A

Explanation:
Comprehensive and Detailed In-Depth Explanation:
The Manage Languages feature in Admin Center allows administrators to translate system-generated text labels used across SAP SuccessFactors, including CSB sites. This is distinct from customer-specific content, which is handled differently. Let's analyze the options:
* Option A (Create an Account page): Correct. The "Create an Account" page includes system labels (e.
g., "Username," "Password," "Create Account" button), which are part of the default CSB interface and must be translated using Manage Languages for multi-lingual support.
* SAP Documentation Excerpt: From the Career Site Builder Localization Guide: "Labels on the Create an Account page, such as field names and buttons, are system text translated via Manage Languages in Admin Center for CSB sites."
* Reasoning: These labels are hardcoded by SAP and appear on careers.bestrun.com/register. For a French locale (fr_FR), "Username" becomes "Nom d'utilisateur" via Admin Center > Manage Languages > Translate, ensuring consistency across all CSB instances.
* Practical Example: For "Best Run," a consultant navigates to Admin Center, selects fr_FR, and updates "Create Account" to "Creer un compte," which then reflects on the live site.
* Option B (Data capture form): Incorrect. Data capture forms contain custom fields (e.g., "Skills," "Interests") defined by the customer in CSB, not system labels. Translations for these are managed within CSB's Translations tool or configuration workbook, not Manage Languages.
* Option C (Search bar): Incorrect. The search bar's text (e.g., "Search Jobs") is system text, but its translation is handled in CSB > Tools > Translations, not Manage Languages, which focuses on broader system labels.
* Option D (Job alerts email template): Incorrect. Job alerts templates are customized in Admin Center > E-Mail Notification Templates Settings, where translations are applied directly within the template editor, not via Manage Languages.
: SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Localization Guide.

NEW QUESTION # 23
Which of the following candidate registration and authentication options are available with the SAP Customer Data Cloud configuration?Note: There are 3 correct answers to this question.

- A. Registration with SFTP
- B. Multi-Factor Authentication
- C. SSL Authentication
- D. Registration with SMS
- E. Password-less Authentication

Answer: B,D,E

NEW QUESTION # 24
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