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SAP C-THR89-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.
Topic 2	• Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.
Topic 3	• Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.
Topic 4	• Workforce Analytics Implementation Methodology: This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization.

Topic 5	• Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes.

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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q101-Q106):

NEW QUESTION # 101
Based on SAP Success Factors data standards, what event is included in the standard External Hires measure?
Please choose the correct answer.

- A. Acquisitions
- B. Workers paid by a third party
- C. University graduate recruitment
- D. Reclassification of job role

Answer: C

NEW QUESTION # 102
Which of the following are NOT found on the Extract Tables tab of the Specification Document?
Please choose the correct answer.

- A. Frequency
- B. Extract type
- C. Mapping level
- D. Table name

Answer: C

NEW QUESTION # 103
A role has 2 out of 6 report menus enabled. However, the users assigned to that role can see all 6 report menus. Why can the users see all 6 report menus?
There are 2 correct answers to this question.

- A. The role ID is Report Admin
- B. The administrator shared a report in the other 4 report menus with the users
- C. The role has the View All Menus permission enabled
- D. The role has the View All Menus permission enabled

Answer: B,D

NEW QUESTION # 104

Which step of the workforce planning strategic plan provides the gap calculation

- A. Strategic analysis
- B. Strategic, Impact and cost modeling
- C. Forecasting
- D. Action and accountability

Answer: C

NEW QUESTION # 105

What dimension is an example of a common structure dimension category?
Please choose the correct answer.

- A. Location
- B. Grade/ Band
- C. Job Family
- D. Employment Level

Answer: A

NEW QUESTION # 106

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In the modern world, obtaining C-THR89-2505 certification is essential. With the growing popularity of SAP, the demand for professionals holding this SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional (C-THR89-2505) certification holders has increased significantly. Unfortunately, many candidates fail to pass the C-THR89-2505 Exam due to outdated SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional (C-THR89-2505) exam study material. Such failure can lead to the loss of time, money, and confidence.

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