

New C-THR94-2505 Exam Fee & Latest C-THR94-2505 Test Practice



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SAP C-THR94-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.
Topic 2	<ul style="list-style-type: none">Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.
Topic 3	<ul style="list-style-type: none">Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.
Topic 4	<ul style="list-style-type: none">Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q51-Q56):

NEW QUESTION # 51

The customer has a scenario where employees' time sheets are typically auto-approved for the week because employees normally work as scheduled. The only exception is when the employees are recording on-call duty past 7:00 p.m., after their scheduled working time, which requires their supervisor's approval. What is the appropriate Time Recording Method and Time Recording Variant combination to be used for this configuration?

- A. Positive with Clock time-based time
- B. Positive with Duration-based time
- C. Negative with Clock Time-based time
- D. Negative with Duration-based time

Answer: D

NEW QUESTION # 52

You import a leave request. In your import file, you set the Approval Status field to Pending. What happens after import?

- A. The approval status field is automatically set to Approved.
- B. The approval status field is in Pending status.
- C. The import of the leave request fails.
- D. A workflow is triggered automatically.

Answer: A

NEW QUESTION # 53

What is the purpose of the IF condition in the following take rule?

The screenshot shows a SAP SuccessFactors Take Rule configuration. The 'If' condition box contains the following details:

- Function: Get Number Of Absences For Period For Time Types()
- User: Employee Time User
- Start Date: Get First Day Of Month()
- End Date: Date Plus()
- Base Date: Get First Day Of Month()
- Date: Employee Time Start Date
- (Optional) Number of Months: 1
- (Optional) Number of Days: -1
- Time Types: Sick Leave (SICKNESS)

The 'Then' box contains the following action:

- Raise Message "JM_ERROR1" with Error severity JM_ERROR1

- A. To prevent more than 4 sick leave requests from being created in a month
- B. To prevent more than 4 sick leave days from being created in a month
- C. To prevent more than 4 sick leave days from being created on the first day of the month
- D. To prevent more than 4 sick leave requests from being created on the first day of the month

Answer: A

NEW QUESTION # 54

In a scenario where the current day is a public holiday that falls on a working day with 8 planned hours, an employee works 10 hours. What will be the hours in Value 1 and Value 2 of the below rule? Note: No previous and next day rules are considered in this scenario. Time Type Group A in Input Time Type Group of below rule holds the 10 hours entered by the employee. Time Record filter is Public Holiday, which is set to FULL in Holiday Class filter for Current Day field.

Time Valuation: Filter Hours (Sample 1)

External Name * Filter Hours

Valuation Type * Filter Input Groups

Time Records Filter Public Holiday

Entity UUID * 24D21DF5CFB849488B631EB703ECB03F

Time Type Group Below Value 1 (Value 1)

Time Type Group Above Value 2 (Value 2)

External Code * Sample 1

Message Flag Don't Raise Message

Comment

Input Time Type Group

Time Type Group	Entity UUID	Reverse Sign	External Code	(1) More
Time Type Group A (TimeTypeGroupA)	SADB005B285D4F6A83DAA8F03685FE80	No	1	Details

No other specifics are to be considered.

- A. Value 1 = 2 and Value 2 = 8
- **B. Value 1 = 10 and Value 2 = 0**
- C. Value 1 = 0 and Value 2 = 10
- D. Value 1 = 8 and Value 2 = 2

Answer: B

NEW QUESTION # 55

Which object should you upload to create accruals based on recorded times?

- A. Accrual Calculation Account Type Base
- **B. Accrual Calculation Base**
- C. Time Account Type
- D. Time Collector

Answer: B

NEW QUESTION # 56

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