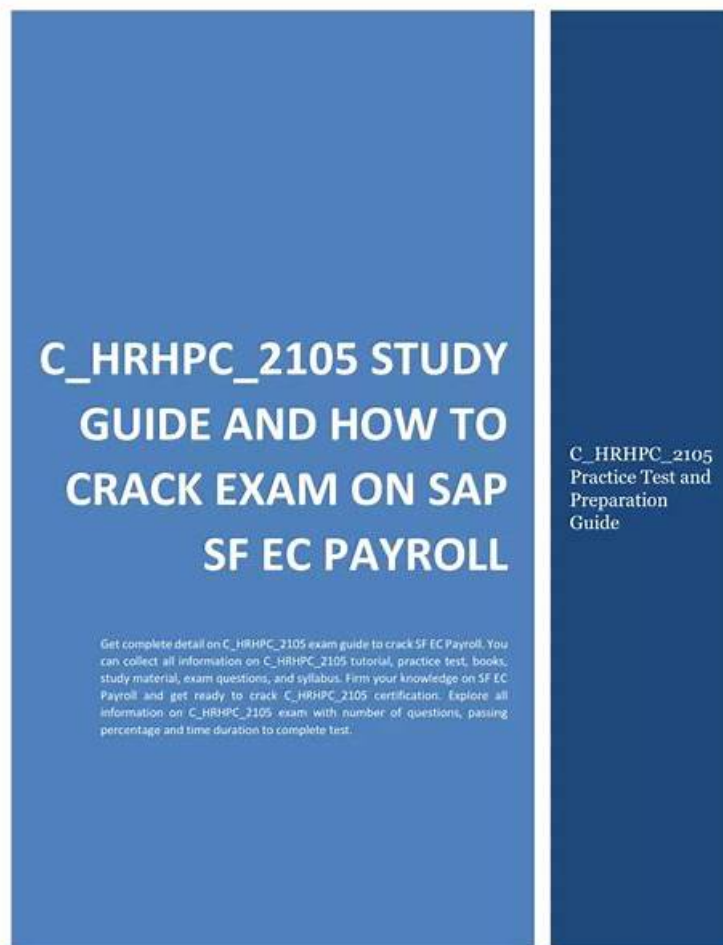


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SAP C_HRHPC_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 2	Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.

Topic 3	• Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 4	• Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.
Topic 5	• Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 6	• Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.
Topic 7	• Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 8	• Declustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q12-Q17):

NEW QUESTION # 12

To which accounting components can the payroll document be posted? Note: There are 3 correct answers to this question.

- A. General Ledger Accounting (FI-GL)
- B. Controlling (CO)
- C. Accounts Payable (FI-AP)
- D. Bank Accounting (FI-BL)
- E. Travel Management (FI-TV)

Answer: A,B,D

NEW QUESTION # 13

You need to configure the integration of SAP SuccessFactors Employee Central Payroll with Joule. What prerequisites must be met

to view the payslip with Joule? Note: There are 3 correct answers to this question.

- A. Enable Pay Statement (direct) integration in your SAP SuccessFactors Employee Central Instance
- B. Install Synchronization support package EA-HR SP86 or above in your Employee Central Payroll
- C. Grant relevant Permission under Manager Self-Service
- D. Enable Joule for SAP SuccessFactors
- E. Enable Pay Statement (Fiori-like) integration in your SAP SuccessFactors Employee Central Instance

Answer: A,B,D

NEW QUESTION # 14

You need to verify the country-specific tables for international payroll declustered results. Which tables must exist to receive the correct result? Note: There are 3 correct answers to this question.

- A. RT
- B. EVAL PERIOD
- C. WPBP_INDEX
- D. HRPY_WBPB
- E. WPBP

Answer: A,C,E

NEW QUESTION # 15

In SAP SuccessFactors Employee Central Payroll, you need to extend validation rule types with dimensions using customer-specific fields for the Payroll Control Center (PCC). Which of the following actions should you perform to achieve this?

- A. Create a custom ABAP program to add dimensions to the validation rules
- B. The custom infotype/fields must be available in the Dimensions catalog for the validation rule type.
You need to add the required custom infotype/fields to the Supported Group/Dimension list
- C. Use BADI PAY_RULE_BADI to enhance PCC Best Practice validation rule types with additional dimensions based on customer-specific fields
- D. Use transaction SPRO to configure additional dimensions in the existing validation rules without involving customer-specific fields

Answer: B

NEW QUESTION # 16

Which of the following are features of the clean core dashboard? Note: There are 2 correct answers to this question.

- A. Customers can grant access to the dashboard to partners
- B. It can be accessed by using SAP For Me
- C. It can be used in all SAP S/4HANA Cloud editions
- D. Customers can use the dashboard in the dev, test, and production tenants

Answer: A,B

NEW QUESTION # 17

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