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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q132-Q137):

NEW QUESTION # 132

How does a customer manages an administrator's ability to configure custom columns? There are 2 correct answers to this question.

- A. Enable workflows for custom columns for entities in the system administration category.
- B. Enable workflows for entities in user management and learning management categories to provide access to custom columns.
- C. Assign the ALL role to the Administrator's admin ID.
- D. Define the record configuration for entities to enable custom columns.

Answer: A,D

NEW QUESTION # 133

Which fields are required in the data file when importing users into SAP SuccessFactors Learning from the SAP SuccessFactors HCM Platform? Note: There are 2 correct answers to this question.

- A. JP_ID (Job code)
- **B. STUD ID (User ID)**
- **C. NOTACTIVE (Status)**
- D. LNAME (Last name)

Answer: B,C

NEW QUESTION # 134

What needs to be configured to add a successful Completion Status reference to SAP SuccessFactors Learning? Note: There are 2 correct answers to this question.

- A. Assignment Type
- **B. Item Type**
- **C. Credit Given checkbox**
- D. Security Domain

Answer: B,C

NEW QUESTION # 135

Your customer would like to assign a curriculum to a static (one time) list of 2001 users. What would be the best method to accomplish this?

- A. Use Training Planner.
- B. Use an Assignment Profile.
- C. Put the Curriculum into a Library.
- **D. Use the Manage Assignments tool.**

Answer: D

NEW QUESTION # 136

A customer needs to have division administrators so that each administrator can access user records in their own division across three continents. Their divisions include Sales, HR, and IT and each division exists in three continents: Europe, North America, and Asia.

How should this customer design their security model to support the Sales division administrator role?

Note: There are 2 correct answers to this question.

- **A. Create a domain restriction that includes all of the Sales domains**
- **B. Create subdomains for Europe Sales, North America Sales and Asia Sales and place them under each continent domain**
- C. Create Sales administrator accounts and place them in domains for each continent
- D. Create domain restriction that include all divisions in Europe, all divisions in North America and all divisions in Asia

Answer: A,B

NEW QUESTION # 137

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