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Many candidates find the SAP exam preparation difficult. They often buy expensive study courses to start their SAP C_THR94_2505 certification exam preparation. However, spending a huge amount on such resources is difficult for many SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management applicants. The Latest C_THR94_2505 Exam Dumps are the right option for you to prepare for the C_THR94_2505 certification test at home.

SAP C_THR94_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.
Topic 2	• Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.

Topic 3	• Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.
Topic 4	• Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.
Topic 5	• Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.
Topic 6	• Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.
Topic 7	• SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q36-Q41):

NEW QUESTION # 36

What Time Management components are available in SAP SuccessFactors Employee Central? Note: There are 2 correct answers to this question.

- A. Kronos
- B. Time Tracking
- C. Time Sheet
- D. Time Off

Answer: B,C

NEW QUESTION # 37

The customer has a collective/union agreement that automatically provides employees with a 15 minute break for every 3 hours they work during a non-working day or public holiday. What break configuration is required in this case?

- A. Create a Fixed Break in the employee's Workschedule.
- B. Create a Dynamic Break and assign it to the employee's Workschedule.
- C. Create a Fixed Break and assign it to the employee's Job Info.
- D. Create a Dynamic Break and assign it to the employee's Job Info.

Answer: B

NEW QUESTION # 38

What are the eligible classifications in a Time Type configuration that allow a Time Type to be used in a Time Sheet? Note: There are 3 correct answers to this question.

- A. Planned Working Time
- B. Attendance
- C. Extra
- D. On Call
- E. Overtime

Answer: B,C,D

NEW QUESTION # 39

Which posting type should you use to import time account balances?

- A. Manual adjustment
- B. Recalculation
- C. Entitlement
- D. Accrual

Answer: A

NEW QUESTION # 40

In a scenario where the current day is a public holiday that falls on a working day with 8 planned hours, an employee works 10 hours. What will be the hours in Value 1 and Value 2 of the below rule? Note: No previous and next day rules are considered in this scenario. Time Type Group A in Input Time Type Group of below rule holds the 10 hours entered by the employee. Time Record filter is Public Holiday, which is set to FULL in Holiday Class filter for Current Day field.

Time Valuation: Filter Hours (Sample 1)

External Name * Filter Hours ⓘ ⓘ

Valuation Type * Filter Input Groups ⓘ

Time Records Filter Public Holiday ⓘ ⓘ

Time Segment Filter

No data for Time Segment Filter available or you do not have the necessary permission.

Time Type Group Below Value 1 (Value 1) ⓘ ⓘ

Time Type Group Above Value 2 (Value 2) ⓘ ⓘ

External Code * Sample 1 ⓘ

Message Flag Don't Raise Message

Comment ⓘ

Input Time Type Group

Time Type Group	Entry UUID	Sign	External Code	More
Time Type Group A (TimeTypeGroupA) ⓘ	5AD80058285D4F ⓘ	No ⓘ	1 ⓘ	Details ⓘ

No other specifics are to be considered.

- A. Value 1 = 10 and Value 2 = 0

- B. Value 1 = 8 and Value 2 = 2
- C. Value 1 = 2 and Value 2 = 8
- D. Value 1 = 0 and Value 2 = 10

Answer: A

NEW QUESTION # 41

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