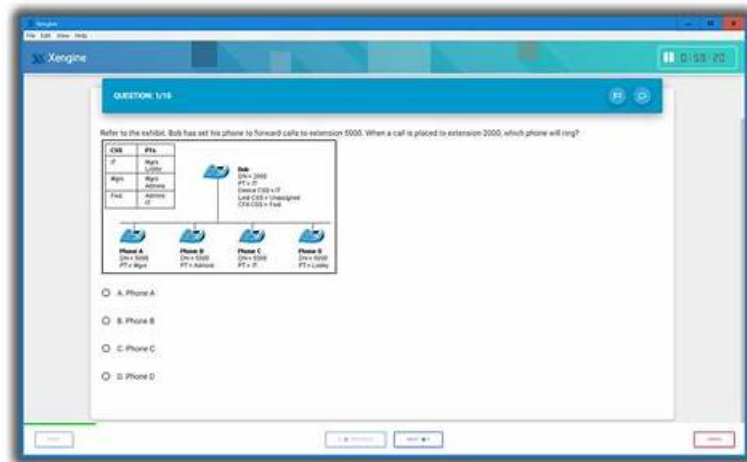


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SAP C_THR96_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.
Topic 2	<ul style="list-style-type: none"> Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.
Topic 3	<ul style="list-style-type: none"> This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.
Topic 4	<ul style="list-style-type: none"> Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.
Topic 5	<ul style="list-style-type: none"> Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.
Topic 6	<ul style="list-style-type: none"> Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.
Topic 7	<ul style="list-style-type: none"> Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.
Topic 8	<ul style="list-style-type: none"> SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q48-Q53):

NEW QUESTION # 48

What are Derived Input Measures?

- A. Base Input Measures filtered by Dimensions
- B. Calculations of Base Input Measures and Derived Input Measures combined in formulas
- C. Breakdowns of measure values across administrative and geographic structures
- D. Input of Derived or Result Measures that are NOT displayed in the Measures tab of the Workforce Analytics portal

Answer: A

NEW QUESTION # 49

What is the purpose of creating Event lists in SAP SuccessFactors Workforce Analytics on SAP HANA?

- A. To apply effective dating to an employee movement record
- B. To apply employee attributes that are sourced from concatenation of multiple source columns
- C. To set the value for Recruitment Source and Separation Reason Dimensions
- D. To define the employee movement codes such as Hire, Termination, Promotion, Demotion, and Transfer

Answer: D

NEW QUESTION # 50

Which of the following describes an analytical dimension? Note: There are 2 correct answers to this question.

- A. It can be built with parent/child relationship data.
- B. It can be configured for benchmarking.
- C. It can have NO more than 6 levels.
- D. It can be used to configure role-based permissions.

Answer: A,B

NEW QUESTION # 51

How does the Realize phase differ when implementing an SAP SuccessFactors Workforce Analytics on SAP HANA customer, compared to a traditional implementation? Note: There are 2 correct answers to this question.

- A. The beta/alpha site is published at the end of the process.
- B. Issues are addressed periodically throughout the implementation process.

- C. The beta/alpha site is published early in the process.
- D. Issues are addressed after the beta site is published.

Answer: B,C

NEW QUESTION # 52

You are building a Fact table for a customer with SAP SuccessFactors Workforce Analytics on SAP HANA. What needs to be included in this table? Note: There are 3 correct answers to this question.

- A. Structural dimension IDs
- B. Derived measures
- C. Analysis dimension IDs
- D. Base input measures
- E. Result measures

Answer: A,C,D

NEW QUESTION # 53

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