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SAP C_HRHPC_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.

Topic 2	• Decclustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of decclustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 3	• Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 4	• Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 5	• Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q73-Q78):

NEW QUESTION # 73

Where can you import/export the Corporate Data Model XML?

- A. Under Manage Data in the Admin Center
- B. Under Succession Management in Provisioning
- C. Under Managing Documents in Provisioning
- **D. Under Configure Object Definitions in the Admin Center**

Answer: D

NEW QUESTION # 74

Why do you manually populate the key mapping table (HRSFEC_D_EEKEYMP) in SAP SuccessFactors Employee Central Payroll?

- A. To populate PERNR IDs from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll
- **B. To avoid the creation of new employees in SAP SuccessFactors Employee Central Payroll, which contains employee data already**
- C. To populate all employees' new SAP SuccessFactors Employee Central PERNR ID to SAP SuccessFactors Employee Central Payroll on employee rehire
- D. To create the mapping between employee and manager to support workflows

Answer: B

NEW QUESTION # 75

In SAP SuccessFactors Employee Central Payroll, you are implementing the Payroll Control Center (PCC) for the first time. What is the primary purpose of using the HRDCT_LOAD_PY_RX transaction?

- A. To load historical payroll results into the cluster tables
- B. To generate provider sources and activate them in the PCC
- C. To load historical payroll results into the declustered tables
- D. To validate and correct current payroll results the declustered tables

Answer: C

NEW QUESTION # 76

What option do you have when deleting payroll results with the HRDCT_DEL_DATA transaction for selected personnel numbers or payroll areas?

- A. Specify the periods to delete the productive payroll results in all cluster tables PCLX
- B. Specify the tables to delete the declustered test payroll results for the chosen periods
- C. Specify the periods to delete the declustered productive payroll results in all related tables
- D. Specify the periods to delete the declustered test payroll results from all related tables

Answer: A

NEW QUESTION # 77

What are some SAP recommended guiding principles to achieve clean core operations? Note: There are 3 correct answers to this question.

- A. Establish an organizational structure, technical foundation, and transformation methodology for clean core
- B. Integrate clean core practices in the end-to-end value process chain
- C. Define roles and responsibilities as part of a process transformation office
- D. Establish release management
- E. Establish regular housekeeping tasks and procedures

Answer: A,C,D

NEW QUESTION # 78

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