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Similarly, this desktop SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring (C_THR95_2411) practice exam software of Itcertmaster is compatible with all Windows-based computers. You need no internet connection for it to function. The Internet is only required at the time of product license validation. Itcertmaster provides 24/7 customer support to answer any of your queries or concerns regarding the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring (C_THR95_2411) certification exam. They have a team of highly skilled and experienced professionals who have a thorough knowledge of the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring (C_THR95_2411) exam questions and format.

SAP C_THR95_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	Creating Mentoring Programs: This segment evaluates proficiency in designing and implementing mentoring programs within the SAP ecosystem. SAP Consultants will delve into creating initiatives that foster collaboration and professional growth, supporting long-term employee development goals.
Topic 2	Enabling Development Goal Plans: SAP Consultants will explore methods to create and manage development goals effectively. This topic highlights structuring employee career paths and supporting growth, testing the skills needed to design and manage actionable plans.
Topic 3	Managing Clean Core: This topic introduces SAP Consultants to the principles of maintaining a clean core in SAP SuccessFactors. It emphasizes best practices for ensuring minimal system customization to facilitate easier upgrades and maintenance. The topic evaluates the knowledge required to align system integrity with business needs.
Topic 4	Enabling Career Worksheets and Career Paths: This section is pivotal in assessing expertise in implementing career worksheets and defining career paths within SAP SuccessFactors. SAP Consultants gain insights into strategies for mapping career trajectories, ensuring comprehensive employee development planning.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q65-Q70):

NEW QUESTION # 65

Your customer wants to use custom picklists for matching criteria in mentoring programs. What actions do you need to perform?

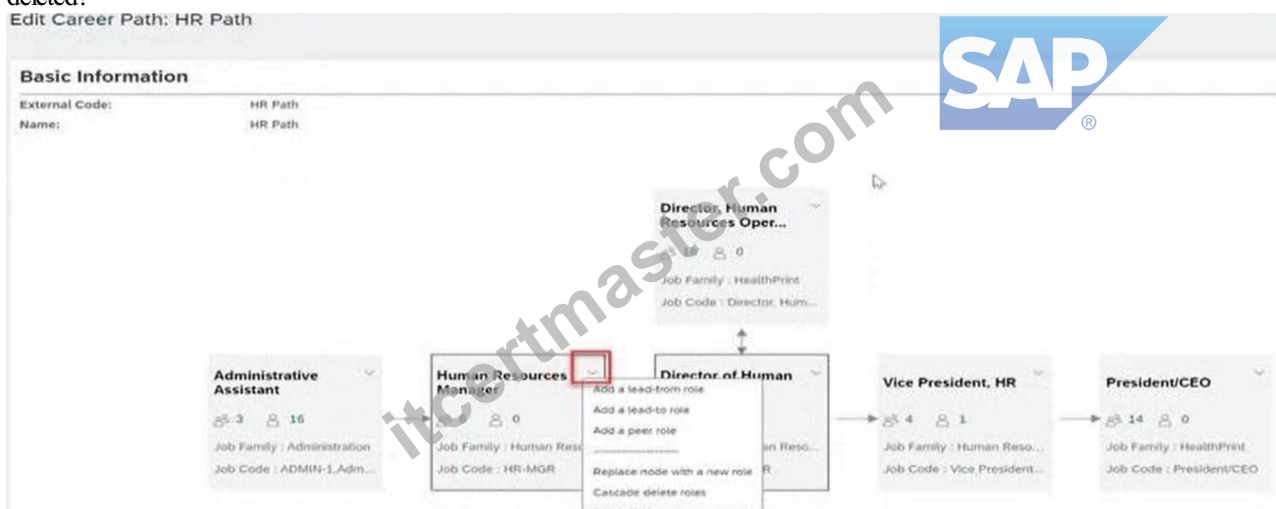
Note: There are 3 correct answer to this question.

- A. Utilize Program Level Text Replacement.
- B. Select the picklist in the settings of Manage Mentoring Programs.
- C. Import MDF data from Import and Export Data.
- D. Assign the MDF permission for Configure Object Definition.
- E. Import custom labels in Admin Center.

Answer: B,D,E

NEW QUESTION # 66

Based on this screenshot, if the user selects Cascade delete from the Human Resources Manager role, how many roles will be deleted?



- A. 0
- B. 1
- C. 2

- D. 3

Answer: D

NEW QUESTION # 67

Your customer wants to capture the competency rating from the Role Readiness form launched within the Career Worksheet. What competencies are rated? Note: There are 2 correct answers to this question.

- A. Competencies from Learning Management
- B. Competencies associated with the future role
- C. Competencies associated with the current role
- D. Competencies from Interview Assessment

Answer: A,B

NEW QUESTION # 68

What can you configure from the General Settings section in Manage Template? Note: There are 2 correct answers to this question.

- A. The start and end dates that will default for all goals added to the plan
- B. The option to make goals private or public by default
- C. The career worksheet to which the development plan is connected
- D. The instructions that appear at the top of the development plan

Answer: C,D

NEW QUESTION # 69

Your customer wants you to enable the Preferred Next Move feature in the People Profile and the Career Worksheet. Which activities do you perform? Note: There are 2 correct answers to this question.

- A. Set the title and relocPref fields defined in the background element as required in the Succession Data Model.
- B. Set the data-field id="title" in the background element from Succession Data Model XML.
- C. Set the data-field id="Title" in the background element from Succession Data Model XML.
- D. Set the share permission for one or more relative roles in the Career Worksheet template.

Answer: C,D

NEW QUESTION # 70

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