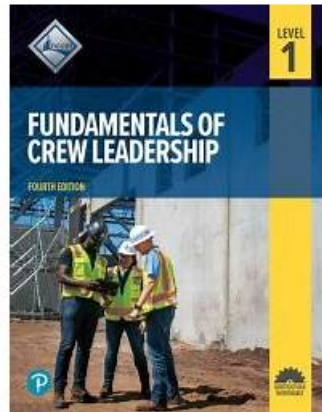


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NCCER Module 46101 Fundamentals of Crew Leadership Sample Questions (Q26-Q31):

NEW QUESTION # 26

A crew of electricians is needed to run 1,000 feet of conduit, and the estimator determined that two electricians could complete the job in an eight-hour day. What is the required productivity rate per person for the conduit install?

- **A. 62.5 feet per hour**
- B. 31.25 feet per hour
- C. 130 feet per hour
- D. 150 feet per hour

Answer: A

Explanation:

Productivity rate is calculated by dividing the total output by the total input (in this case, labor hours).

Total labor hours = 2 electricians * 8 hours/day = 16 labor hours

Productivity rate = Total conduit / Total labor hours = 1000 feet / 16 hours = 62.5 feet per hour per person.

(Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 4.4.1 Understanding Productivity Rates)

NEW QUESTION # 27

Which of the following statements regarding discrimination issues is TRUE?

- A. Employers avoid claims of job discrimination by hiring anyone who applies for a job, if a position is available.
- **B. Employers can minimize workplace discrimination by hiring based on valid, job-related requirements.**
- C. Employers can avoid gender-related issues by hiring only men.
- D. Employers are justified in ignoring claims of sexual harassment against male employees.

Answer: B

Explanation:

Employers can minimize workplace discrimination by establishing and adhering to valid, job-related requirements (C) for hiring and promotion. Hiring only men (A) is discriminatory. Ignoring claims of sexual harassment against male employees (B) is illegal and unethical. Hiring anyone who applies (D) without considering qualifications can lead to inefficiency and potential discrimination issues. (Equal Employment Opportunity Commission (EEOC) guidelines; Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 2.3.1 Understanding Workplace Discrimination)

NEW QUESTION # 28

When delegating, the crew leader should make sure the crew member understands what to do and

- A. the degree of risk involved.
- **B. their level of responsibility.**
- C. has read the OSHA regulations.
- D. who should be blamed if there is a problem.

Answer: B

Explanation:

Effective delegation involves clearly communicating the task and ensuring the crew member understands not only what to do but also their level of responsibility (A) for completing the task. While understanding risks (B) and following safety regulations (C) are important, and accountability is necessary, the immediate need in delegation is to define the scope of their responsibility. Focusing on blame (D) is counterproductive to effective teamwork. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 5.3.2 Principles of Effective Delegation)

NEW QUESTION # 29

Which of the following is the most serious issue an employee could face in terms of career growth?

- A. not being given any opportunity for advancement
- B. not being selected for Employee of the Month
- C. not receiving an annual bonus
- D. not being granted a compensatory day off

Answer: A

Explanation:

While factors like not receiving a bonus (A), not getting a compensatory day off (B), or not being recognized as Employee of the Month (C) might affect morale, a significant reason for an otherwise effective worker to leave is not being given any opportunity for advancement (D). Skilled and motivated individuals often seek growth and development in their careers, and a lack of upward mobility can lead to dissatisfaction and turnover. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 2.5.1 Understanding Employee Retention)

NEW QUESTION # 30

What type of written or visual communication is NOT appropriate on the work site?

- A. legible handwriting
- B. acronyms and textspeak in a written message
- C. a hand-drawn map for presenting directions
- D. a clear, simple sketch

Answer: B

Explanation:

Effective communication on a work site needs to be clear and unambiguous for all workers. Therefore, acronyms and textspeak in a written message (D) are generally not appropriate as they can be easily misunderstood or not understood by all individuals, potentially leading to errors or safety issues. Legible handwriting (A), clear sketches (B), and simple hand-drawn maps (C) can be effective communication tools.

(Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 6.1.3 Choosing Appropriate Communication Methods)

NEW QUESTION # 31

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