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NCCER Module 46101 Fundamentals of Crew Leadership Sample Questions (Q21-Q26):

NEW QUESTION # 21

Site changes in the original design that are made during construction are documented in the

- A. takeoff sheet.
- B. project schedule
- C. job specifications.
- D. as-built drawings.

Answer: D

Explanation:

Changes made to the original design during the construction process are formally documented in the as-built drawings (C), also known as record drawings. These drawings reflect the actual dimensions, layout, and specifications of the completed project. The

takeoff sheet (A) is used for quantity estimation, the project schedule (B) outlines timelines, and job specifications (D) detail the required materials and workmanship.

(Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 4.3.4 Project Documentation)

NEW QUESTION # 22

The MOST effective approach to the inability of two employees to work together would be to do what?

- A. Write a memo to each of them ordering them to cooperate.
- B. Pick the worker you think is causing the most trouble and threaten dismissal.
- C. Write a memo to all crew members, without mentioning names, encouraging cooperation.
- D. Speak directly to the individuals and to others to learn what the problems are.

Answer: D

Explanation:

The most effective approach to resolving interpersonal conflicts between employees is to speak directly to the individuals and to others to learn what the problems are (C). This allows for open communication, identification of the root causes of the conflict, and the opportunity to find a mutually agreeable solution.

Simply ordering cooperation (A), threatening dismissal (B), or sending a general memo (D) are less likely to address the underlying issues effectively. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 2.4.2 Resolving Conflicts)

NEW QUESTION # 23

Productivity is defined as the

- A. total amount of material a crew places for a given job.
- B. total amount of material an individual or crew places in a given time.
- C. amount of material scheduled to be used in a given time.
- D. amount of material an individual worker places to complete a job.

Answer: B

Explanation:

Productivity is most accurately defined as the total amount of material an individual or crew places in a given time (D). It measures the efficiency of work by relating output (e.g., quantity of material installed) to input (e.

g., labor hours). Option A describes the total output for a job, not the rate. Option B refers to planned material usage. Option C focuses on an individual's total output for a job, not necessarily within a specific timeframe.

(Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 5.1.1 Defining Productivity)

NEW QUESTION # 24

When writing or creating a visual message in a professional setting, you should

- A. use technical language so that only your peers will be able to understand.
- B. proofread your work and make sure the document is legible
- C. always give your opinion.
- D. state the purpose of the message last to make it more impactful.

Answer: B

Explanation:

Effective communication in a professional setting requires clarity and accuracy. Therefore, you should proofread your work and make sure the document is legible (B) to ensure the message is understood as intended. Giving your opinion (A) is not always necessary or appropriate, stating the purpose last (C) can lead to confusion, and using overly technical language (D) can hinder understanding for those outside your immediate peer group. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 6.1.2 Principles of Effective Communication)

NEW QUESTION # 25

Insured costs for occupational injuries or deaths include which of the following?

- **A. pensions for dependents**
- B. costs of investigations
- C. first-aid expenses
- D. cost to train replacement workers

Answer: A

Explanation:

Insured costs of occupational injuries and deaths are those covered by insurance policies, such as workers' compensation. These typically include pensions for dependents (C) in cases of fatality, as well as medical bills and lost wages. First-aid expenses (A) might be covered but are often a direct cost. Costs of investigations (B) and the cost to train replacement workers (D) are generally considered uninsured or indirect costs.

(Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 3.1.1 Understanding the Costs of Accidents)

NEW QUESTION # 26

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