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OCEG GRC Professional Certification Exam Sample Questions (Q158-Q163):

NEW QUESTION # 158
Why is monitoring important in the context of the REVIEW component?

- A. Because it is a required task for external regulatory compliance.
- B. Because it generates financial reports for stakeholders.
- C. Because it contributes to employee performance evaluations.
- D. Because it helps management and the governing authority understand progress toward objectives and whether opportunities, obstacles, and obligations are addressed.

Answer: D

Explanation:
Monitoring is essential in theREVIEW componentas it provides insights into the organization'sprogress toward objectivesand ensures thatopportunities, obstacles, and obligations are effectively managed.
* Purpose of Monitoring:
* Tracks performance metrics to determine if the organization is meeting its goals.
* Identifies areas needing improvement or adjustment to align with strategic objectives.
* Importance for Governance and Management:
* Enables informed decision-making by providing real-time data and progress updates.
* Ensures accountability and transparency in addressing risks and compliance.
* Why Other Options Are Incorrect:
* A: Generating financial reports is a function of accounting, not the REVIEW component.
* B: Employee evaluations are part of HR processes, not organizational performance monitoring.
* C: While compliance is important, monitoring serves broader objectives beyond regulatory requirements.
References:
* COSO ERM Framework: Highlights the role of monitoring in achieving strategic objectives.
* OCEG GRC Capability Model: Recommends continuous monitoring to review progress and address opportunities and risks.

NEW QUESTION # 159
How do strategic goals differ from other objectives within an organization?

- A. Strategic goals are specific targets related to the organization's sales and marketing efforts
- B. Strategic goals are quantitative measures of the organization's financial performance and profitability
- C. Strategic goals are short-term objectives focused on the organization's daily operations and activities
- D. Strategic goals are long-term objectives typically set at higher levels of the organization and serve as guideposts for long-term strategic planning

Answer: D

Explanation:
Strategic goalsarelong-term objectivesthat focus on guiding the organization toward its overarching mission and vision. These goals are defined by leadership and align with theorganization's long-term strategy to ensure sustainable growth and success.
Key Features of Strategic Goals:
* Long-Term Focus:
* Strategic goals typically cover a timeframe of 3 to 10 years or more and provide a high-level direction for the organization.
* Guide Strategic Planning:
* These goals inform the organization's strategic plans, aligning resources, initiatives, and decisions with the desired future state.
* Set by Leadership:
* Strategic goals are often established by senior leaders or the governing authority and cascade down to inform departmental or operational objectives.
* Broader Scope:
* Unlike operational or tactical goals, strategic goals address broader areas like market positioning, innovation, sustainability, or customer satisfaction.
Examples of Strategic Goals:
* Expanding into new markets within the next five years.
* Becoming a leader in sustainable manufacturing by 2030.
* Increasing customer retention by 25% over three years.
Why Option C is Correct:
Strategic goals arelong-term objectivesset at higher levels of the organization to serve asguideposts for strategic planning, aligning all activities toward the organization's mission and vision.
Why the Other Options Are Incorrect:
* A. Short-term objectives: Short-term objectives, such as daily operations, are tactical or operational goals, not strategic.
* B. Specific sales/marketing targets: While sales and marketing may contribute to achieving strategic goals, they are tactical or departmental objectives.
* D. Quantitative financial performance measures: Financial performance measures, like profit margins, are important metrics but are not equivalent to strategic goals.
References and Resources:
* Balanced Scorecard Framework- Highlights the role of strategic goals in aligning with long-term objectives.
* COSO ERM Framework- Connects strategic goals with enterprise risk management to ensure alignment with organizational

priorities.
* ISO 9001:2015- Emphasizes the importance of setting long-term objectives within strategic planning processes.

NEW QUESTION # 160
How do organizational values contribute to acting with integrity?

- A. Organizational values contribute to acting with integrity by allowing the organization to bypass certain legal and regulatory requirements
- B. Organizational values contribute to acting with integrity by reducing the likelihood of enforcement actions because the organization is self-regulating
- C. Organizational values contribute to acting with integrity by increasing the organization's market share and profitability, which will satisfy shareholders to whom promises were made
- D. Adhering to established organizational values helps create a shared sense of purpose and direction, aligning actions and decisions with the organization's mission and goals

Answer: D

NEW QUESTION # 161
What are leading indicators and lagging indicators?

- A. Leading indicators are qualitative measures, while lagging indicators are quantitative measures.
- B. Leading indicators are financial metrics, while lagging indicators are non-financial metrics.
- C. Leading indicators are types of input from leaders in each unit of the organization, while lagging indicators are views provided by departing employees during exit interviews.
- D. Leading indicators provide information about future events or conditions, while lagging indicators provide information about past events or conditions.

Answer: D

Explanation:
Leading indicatorsandlagging indicatorsare performance measurement tools used to assessorganizational progress and outcomes.
* Leading Indicators:
* Provide information aboutfuture events or conditions.
* Help predict trends and allow proactive adjustments.
* Example: Employee training completion rates predicting future performance improvements.
* Lagging Indicators:
* Reflectpast events or conditions.
* Measure results and outcomes after processes are completed.
* Example: Customer satisfaction scores based on previous interactions.
* Why Other Options Are Incorrect:
* A: Not related to leadership input or exit interviews.
* B: Leading and lagging indicators can encompass both financial and non-financial metrics.
* C: Both types of indicators may include quantitative and qualitative measures.
References:
* Balanced Scorecard Framework: Highlights the use of leading and lagging indicators in performance measurement.
* OCEG GRC Capability Model: Discusses indicators for tracking progress.

NEW QUESTION # 162
What are the two measures used to estimate the effect of uncertainty on objectives?

- A. Certainty and effect
- B. Probability and consequence
- C. Accuracy and precision
- D. Likelihood and impact

Answer: D

NEW QUESTION # 163
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