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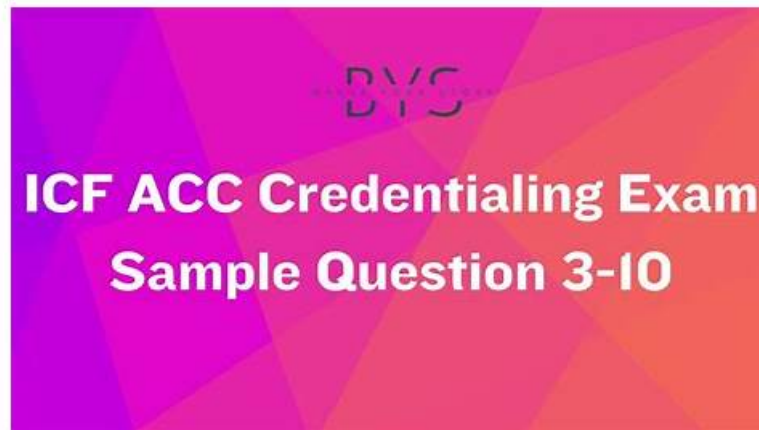
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ICF Associate Certified Coach Sample Questions (Q81-Q86):

NEW QUESTION # 81
At the end of the session, the client states that they are quite happy with their new awareness and are ready to leave. The worst response is:

- A. Ask the client whether it might be helpful to explore some actions and accountability measures.
- B. Are happy for the client and let them go.
- C. Tell the client that a coaching session is not finished until they have an action plan.
- D. Ask what they would like to work on next time.

Answer: C

Explanation:

Option C is the worst because it imposes the coach's agenda ("not finished until..."), undermining client autonomy (Competency 8.3) and partnership (Competency 2.2). It violates Ethics Section 2.2 (avoiding bias) and contradicts the ICF Definition of Coaching, which prioritizes client-driven outcomes over rigid structures.

Option A (best, see Question 13) invites collaboration. Option B lacks depth but respects the client. Option D shifts focus prematurely. C most severely disrupts the coaching dynamic.

References: ICF Core Competencies (2.2, 8.3); ICF Code of Ethics (2.2); ICF Definition of Coaching.

NEW QUESTION # 82

Which behavior best reflects the coaching competency Establishes and Maintains Agreements?

- A. Manages their emotions to remain present with the client
- B. Partners with the client to determine client-coach compatibility
- C. Develops an ongoing reflective practice to enhance one's coaching
- D. Acknowledges and respects the client's unique insights in the coaching process

Answer: B

NEW QUESTION # 83

Which is the best time for a coach to help a client develop an action plan'

- A. When the coach has several options to share
- B. Once the goal-setting process is complete
- C. During the assessment of the client's current goal progress

Answer: B

Explanation:
The ICF coaching process emphasizes a structured approach where goal-setting precedes action planning. ICF Competency 8 ("Facilitates Client Growth") involves "partnering with the client to transform learning and insight into action," which occurs after a clear goal is established (ICF Competency 3: "Establishes and Maintains Agreements"). Let's analyze:
A . When the coach has several options to share: This implies the coach directs the plan, contradicting ICF's client-led approach (ICF Code of Ethics, Section 2.3). Action planning follows client goals, not coach suggestions.
B . During the assessment of the client's current goal progress: This assumes a goal exists and progress is being reviewed, which may occur later, not as the initial action plan development. The question implies the best starting point.
C . Once the goal-setting process is complete: This is the optimal time, as a defined goal (Competency 3) provides the foundation for an action plan (Competency 8), ensuring alignment with the client's vision and readiness to act.
Option D aligns with ICF's sequential process of setting goals before planning actions.

NEW QUESTION # 84

After your client has shared this pattern and has expressed a desire to change and come up with a plan to implement this change, the worst response is:

- A. Share with the client what you think the best next step would be.
- B. Ask the client exactly what they want to do and when.
- C. Ask the client how they usually brainstorm or come up with new and fresh ideas.
- D. Discuss the barriers that the client will face in trying to change.

Answer: A

Explanation:
Comprehensive and Detailed Explanation:
Option B is the worst because it imposes the coach's opinion, undermining the client's autonomy (Competency 8.3) and partnership (Competency 2.2). This breaches the ICF Definition of Coaching, which emphasizes client-led solutions, and Ethics Section 2.2 (avoiding bias).
Option A is premature but not inherently harmful. Option C shifts focus negatively, though it's less directive. Option D (best, see Question 5) empowers the client. B most directly contradicts ICF principles by prioritizing the coach's perspective over the client's.

NEW QUESTION # 85

When a coach maintains client confidentiality. Which lCF ethical standard are they honoring?

- A. Responsibility to professionalism
- B. Responsibility to clients
- C. Responsibility
- D. Responsibility to society

Answer: B

Explanation:
The ICF Code of Ethics organizes standards under headings like "Responsibility to Clients" (Section 1).
Confidentiality is explicitly addressed in Section 4 ("Confidentiality/Privacy"), which falls under this responsibility, ensuring client trust and autonomy. Let's assess:
* A. Responsibility to clients: Section 4.1 requires coaches to "maintain the strictest levels of confidentiality," directly tying this to client responsibility.
* B. Responsibility to society: This (Section 5) focuses on broader impact, not confidentiality.
* C. Responsibility to professionalism: This (Section 3) addresses conflicts of interest, not privacy.
* D. Responsibility: This is incomplete; ICF uses specific categories, and confidentiality aligns with clients.
Option A is the ethical standard honored, per ICF's structure.

NEW QUESTION # 86

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