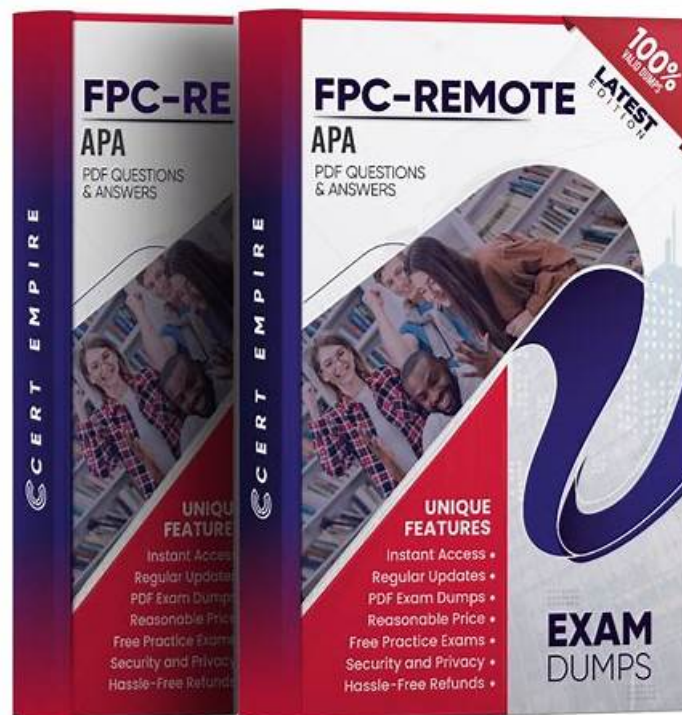


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APA Fundamental Payroll Certification Sample Questions (Q130-Q135):

NEW QUESTION # 130

One of the options in an employee's cafeteria benefit plan is a dependent care flexible spending account. He earmarked \$100 per month to the account to pay for child care but spent only \$1000 by the end of the plan's grace period. At the end of the grace period, what happens to the \$200 left in the account?

- A. he can use it to buy an additional benefit
- B. it will carry over to the next year
- C. the amount is forfeited
- D. it will be added to his taxable income

Answer: C

NEW QUESTION # 131

At the beginning of the year, an employee elected to buy group term life insurance as part of his benefit package through his company's cafeteria benefit plan. In May, he took out an individual life insurance policy. Since he no longer needs group coverage, he wants to replace the insurance option with increased contributions to his 401k plan. Is this possible?

- A. no
- B. yes but he will have to pay taxes on the amount.
- C. yes, if both GTL and the 401k plan are part of the same cafeteria benefit program, he can switch

Answer: A

NEW QUESTION # 132

What information is reported to the IRS on Form 1094-C?

- A. FUTA wages
- B. Employee FITW
- C. Basic employer information and number of employees
- D. Payments made to the beneficiary of a deceased employee

Answer: C

Explanation:

Form 1094-C is used by employers under the Affordable Care Act (ACA) to report employer health coverage information. It includes basic employer details, employee counts, and ACA compliance data.

Employee FITW (B), FUTA wages (C), and deceased employee payments (D) are NOT reported on Form 1094-C.

Reference:

IRS Form 1094-C Instructions

ACA Compliance Guidelines (Payroll.org)

NEW QUESTION # 133

An employee earns \$40,000 annually, claiming single with no entries on lines 2, 3, or 4 on her 2020 form W-4, she contributes \$6,000 annually to her 401k. How much must be withheld for federal income tax, social security, and or Medicare tax on contribution?

- A. \$918
- B. \$0
- C. \$1,779
- D. \$459

Answer: D

NEW QUESTION # 134

Employers can take advantage of all of the following affordability safe harbors set forth in the ACA regulations EXCEPT:

- A. The federal poverty line
- B. Rate of pay
- C. Form W-2 wages
- D. Section 530

Answer: D

Explanation:

ACA affordability safe harbors include (A), (C), and (D), but NOT Section 530 (B), which relates to independent contractor classification.

Reference:

Affordable Care Act Compliance Guide

NEW QUESTION # 135

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