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SAP C-THR82-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Route Maps" This section of the exam assesses the ability of SAP Consultants to configure route maps. It includes defining stages, roles, and routing conditions that determine the flow of performance forms between employees, managers, and HR.
Topic 2	• Performance Rating and Permissions: This section of the exam assesses the understanding of Performance Management Specialists in configuring rating behaviors and permissions. It covers the control of visibility and edit rights across different user roles in the performance management cycle.
Topic 3	• 360 Reviews: This section of the exam measures skills of Performance Management Specialists in configuring and deploying 360-degree feedback processes. It covers form templates, participant selection, and distribution workflows to gather comprehensive peer evaluations.
Topic 4	• Job Architecture and Attributes: This section of the exam assess|es the knowledge of SAP Consultants in working with job structure elements. It includes configuration of job roles, families, and attributes that are essential for defining performance expectations and linking goals to job frameworks.

Topic 5	• AI Features: This section of the exam measures skills of SAP Consultants in applying AI-driven enhancements in performance management. It involves configuring features like intelligent suggestions and automated summaries to improve efficiency and personalization.

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The thousands of Channel Partner Program C-THR82-2505 certification exam candidates have passed their dream SAP Certified Associate - SAP SuccessFactors Performance and Goals C-THR82-2505 certification and they all used the valid and real Channel Partner Program SAP Certified Associate - SAP SuccessFactors Performance and Goals C-THR82-2505 Exam Questions. You can also trust SAP Certified Associate - SAP SuccessFactors Performance and Goals C-THR82-2505 pdf questions and practice tests.

SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q52-Q57):

NEW QUESTION # 52
Which of the following section types can you include in a 360 Review form? Note: There are 2 correct answers to this question.

- A. Performance-Potential Summary section
- B. Obj/Comp Summary section.
- C. Custom section
- D. Reviewer Info section

Answer: C,D

NEW QUESTION # 53
In the Summary section with manual rating enabled, which of the following is considered a best practice to ensure a performance form will have a rating of record?

- A. Define Manual Overall Rating as a required field for the role providing the final rating (like EM).
- B. Enable Enforce Maximum Overall Score (EMOS) to define a rule to enforce that an overall score is populated in the form.
- C. Define the Section Comments field as a required field for the role providing the final rating (like EM).
- D. Enable Allow Override Unrated and define Manual Overall Rating as a required field for all steps.

Answer: D

NEW QUESTION # 54
You are calibrating overall ratings using performance as data source. What are some of the requirements for the Calibration Session to be successfully validated?
Note: There are 3 correct answers to this question.

- A. The location of the Calibration Session must be specified.
- B. The calibration template to be used in the Calibration Session must be specified.
- C. The subject(s) of the Calibration Session must be defined.
- D. The Calibration Session planned activation date must be defined.
- E. All the subjects' review forms must be at the calibration step in the route map.

Answer: B,C,E

Explanation:
Comprehensive and Detailed Explanation From Exact Extract:
For a Calibration Session using performance as the data source to be successfully validated:

* Subjects defined: The employees to be calibrated must be specified.
* Calibration template specified: The template defines the calibration criteria.
* Forms at calibration step: All subjects' forms must be at the calibration step in the route map.
Extract from SAP SuccessFactors Documentation:
* SAP SuccessFactors Calibration Configuration Guide (Q3 2025):"To validate a Calibration Session with performance as the data source, define the subjects, specify the calibration template, and ensure all subjects' review forms are at the calibration step in the route map." Explanation of Options:
* A. Correct: Subjects must be defined.
* B. Incorrect: Location is not a mandatory requirement for validation.
* C. Incorrect: Planned activation date is not required for validation.
* D. Correct: The calibration template must be specified.
* E. Correct: Forms must be at the calibration step.
Reference:
SAP SuccessFactors Calibration Configuration Guide, Section: "Calibration Session Validation," Subsection: "Requirements" (Q3 2025).

NEW QUESTION # 55
How can you set up rating scales in your performance form template? Note: There are 2 correct answers to this question.

* A. You can set a rating scale in a custom section.
* B. You can change the rating scale on live forms.
* C. You can set a main rating scale from General Settings.
* D. You can assign more than one rating scale to your ratable sections.

Answer: C,D

NEW QUESTION # 56
Where can you add and update translations for section name and description in a 360 Review form? Note: There are 2 correct answers to this question.

* A. In Manage Form Label Translations, by adding the Translations in a CSV file
* B. In Manage Languages, by adding the Translations
* C. In the XML template, by referencing the msgkey
* D. In Manage Templates, by adding the msgkey

Answer: A,C

NEW QUESTION # 57
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Now in such society with a galaxy of talents, stabilizing your job position is the best survival method. But stabilizing job position is not so easy. When others are fighting to improve their vocational ability, if you still making no progress and take things as they are, then you will be eliminated. In order to stabilize your job position, you need to constantly improve your C-THR82-2505 professional ability and keep up with the pace of others to let you not fall far behind others.

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