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SAP C-THR85-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.
Topic 2	• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
Topic 3	• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.
Topic 4	• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q40-Q45):

NEW QUESTION # 40
You use the Import Extended User Information feature within Admin Center to add background data.How can you verify the success of the import?

- A. Check Provisioning → Succession Management.
- B. Check Provisioning → Company Settings.
- C. Check Admin Center → Company Settings.
- D. Check the e-mail that is sent to you after the import process is completed.

Answer: D

NEW QUESTION # 41
What information can be included in a Trend Data Export file?Note: There are 3 correct answers to this question.

- A. Calibration session data
- B. Talent flags
- C. Labels
- D. Performance form data
- E. Live profile data

Answer: A,D,E

NEW QUESTION # 42
Which of the following tasks must you perform to make a standard element visible in People Profile?Note: There are 2 correct answers to this question.

- A. Add the standard element to the XML within the Edit Org Chart configuration.
- B. Add the standard element to the <view id="TalentSearch" template=""> in the Succession Data Model.
- C. Add the standard element to a portlet on People Profile.
- D. Grant view permissions to the standard element.

Answer: C,D

NEW QUESTION # 43
Your customer wants users to be able to add nominations to MDF talent pools.Which permissions need to be granted?Note: There are 2 correct answers to this question.

- A. View talent pool nominations
- B. Miscellaneous permissions to the career path object
- C. Miscellaneous permissions to the position object
- D. Add/edit/delete talent pool nominations

Answer: B,D

NEW QUESTION # 44
Where are the Lineage Chart V12 icons configured?

- A. Provisioning → Edit Org Chart configuration
- B. Admin Center → Matrix grid icon configuration
- C. Provisioning → Edit Matrix Grid Classifier configuration
- D. Admin Center → Succession Settings

Answer: B

NEW QUESTION # 45

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