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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q63-Q68):

NEW QUESTION # 63

You create a report page and want to change the grid column width and grid row height of the Page Designer. Where can you do this?

- A. Edit Query
- B. Edit page properties
- C. Validate page
- **D. Edit designer properties**

Answer: D

Explanation:

* Page Designer Configuration

* In SAP SuccessFactors, grid column widths and row heights are part of the designer's layout properties. These settings are configured in the designer properties of the page.

* Why Other Options are Incorrect

* A (Edit Page Properties): This is used for general page settings, not specific grid layout adjustments.

* B (Edit Query): Query settings pertain to data retrieval, not layout.

* D (Validate Page): Validation checks for errors but does not allow layout adjustments.

References

* SAP SuccessFactors Story Reporting Documentation

NEW QUESTION # 64

In the Advanced Reporting tool, you want to create a query that includes the employee's matrix manager.

When you configure the table join with the Job Relationships table, the Results tab displays multiple rows per employee that also include relationships to HR managers and second managers. How do you configure the query to return one row per employee that shows the employee's matrix manager, when assigned?

- **A. Change the Job Relationship to include a table restriction.**
- B. Change the Job Relationship join to a right join.
- C. Change the Job Relationship join to a left join.
- D. Change the Job Relationship join to an inner join.

Answer: A

Explanation:

* Scenario Analysis

* In the Advanced Reporting tool, the Job Relationships table is used to link employees to their various managers (e.g., matrix manager, HR manager, second manager).

* By default, this setup may result in multiple rows per employee, as the relationships are not filtered for the specific manager type.

* Solution

* Configuring a table restriction allows filtering the Job Relationships table to include only rows corresponding to the desired relationship type (e.g., matrix manager).

* This ensures that only one row per employee is returned in the query.

* Why Other Options are Incorrect

* A (Inner Join): Does not address the multiple rows issue and may exclude employees without a matrix manager.

* C (Right Join): Similar to A, this does not resolve the issue and may include unrelated rows.

* D (Left Join): Includes all rows but does not filter for the matrix manager.

References

* SAP SuccessFactors Advanced Reporting Guide

NEW QUESTION # 65

User A creates a dashboard with four tiles. When User B accesses the dashboard, only three tiles are visible.

Why can User B see only three tiles?

- A. The fourth tile has NOT been shared.
- B. User B has NOT been assigned permission to see the fourth tile.
- **C. User B does NOT have run permission to the domain the fourth tile is based upon.**
- D. User B has NOT been assigned ownership of the fourth tile.

Answer: C

Explanation:

* Cause of the Issue:

* Tiles are linked to specific domains. If a user does not have Run Report Permission for the domain that a tile is based on, they will not be able to view the tile.

* Resolution:

* Check User B's role-based permissions (RBP) for the domain linked to the fourth tile.

* Ensure that the Run Report Permission is granted for the respective domain.

NEW QUESTION # 66

In Query Designer, you are trying to create a conditional expression to relabel a field. You create the following expression:

IF([User#Basic User Information#Gender] = "M" , "Male" : "Female") You received an error message saying the formula could NOT be computed. Which symbol in your expression is causing the error?

- A. :
- B. #
- C. ,
- D. "

Answer: A

Explanation:

* Understanding the Query Designer Expression Syntax In SAP SuccessFactors People Analytics Query Designer, conditional expressions are used to transform or relabel fields based on logical conditions.

These expressions rely on specific syntax that must be adhered to strictly. The issue in this scenario arises from the use of an incorrect separator in the conditional statement.

* Analyzing the Given Expression The expression provided:

IF([User#Basic User Information#Gender] = "M" , "Male" : "Female")

contains a colon (:) as the separator between "Male" and "Female". However, the correct syntax requires the use of a comma (,) instead of the colon.

* Correct Syntax Format for Conditional Expressions The correct format for conditional expressions in SAP SuccessFactors People Analytics IF(Condition, Value_if_True, Value_if_False) Applying this to the provided example, the correct expression should be:

IF([User#Basic User Information#Gender] = "M", "Male", "Female")

* Root Cause of the Error The colon (:) is not recognized as a valid syntax separator in the Query Designer's conditional expression format. As a result, the formula cannot be computed, and an error is generated.

* Resolving the Issue Replace the colon (:) with a comma (,), ensuring the conditional expression adheres to the correct syntax. The updated expression would look like this:

IF([User#Basic User Information#Gender] = "M", "Male", "Female")

* Validation Once corrected, the expression can be tested in Query Designer to confirm it computes without errors and provides the expected output.

References and Documentation

* SAP SuccessFactors People Analytics Reporting Guide: SAP Help Portal

* Conditional Expressions in People Analytics: Official documentation and training materials available on openSAP

* Query Designer Syntax Guidelines: Found in the SAP SuccessFactors People Analytics Query Designer User Guide.

Make sure to consult the above documentation for additional examples and syntax rules.

NEW QUESTION # 67

The data source used by the two tables only displays current (active) employees. How would you configure a filter on the table End of Previous Year Headcount by Location to display data accurately?

Current Headcount by Location		End of Previous Year Headcount by Location	
		1 Filter	
Location	Count	Location	Count
Amsterdam (2500-0001)	5	Atlanta (1710-2015)	4
Atlanta (1710-2015)	10	Auckland (NZ01-0001)	5
Auckland (NZ01-0001)	6	BRNO (9200-0002)	1
BRNO (9200-0002)	3	Bangkok (4400-THA1)	7
Bangalore (6200-0001)	5	Barcelona (2300-0002)	1
Bangkok (4400-THA1)	8	Beijing (2800-BJ01)	39
Barcelona (2300-0002)	1	Berlin (1010-0001)	50
Beijing (2800-BJ01)	5	Bogota - Colombia (7600-0100)	2
Berlin (1010-0001)	5	Boksburg (9000-1002)	19
Bogota - Colombia (7600-0100)	3	Boston (1710-2017)	5
Boksburg (9000-1002)	20	Boston (3400-0001)	1

Note: There are 2 correct answers to this question.

- A. Set the Range type to Standard.
- B. Set a filter on Hire Date (Member).
- C. Set a filter on Hire Date (Range).
- D. Set the Range type to Offset.

Answer: C,D

Explanation:

* Understanding the Problem

* The data source displays only current (active) employees, so the table must filter records to show headcount at the end of the previous year.

* Explanation of Correct Answers

* B (Hire Date Range): Applying a range filter on the hire date ensures only employees who were active within the required timeframe are included.

* D (Offset Range Type): Using an offset type range adjusts the filter dynamically to capture the relevant period for the previous year.

* Why Other Options are Incorrect

* A (Standard Range Type): Does not allow for dynamic date adjustments.

* C (Hire Date Member): Members are static and not suited for dynamic date filtering.

References

* SAP SuccessFactors Story Reporting Time Filter Documentation

NEW QUESTION # 68

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