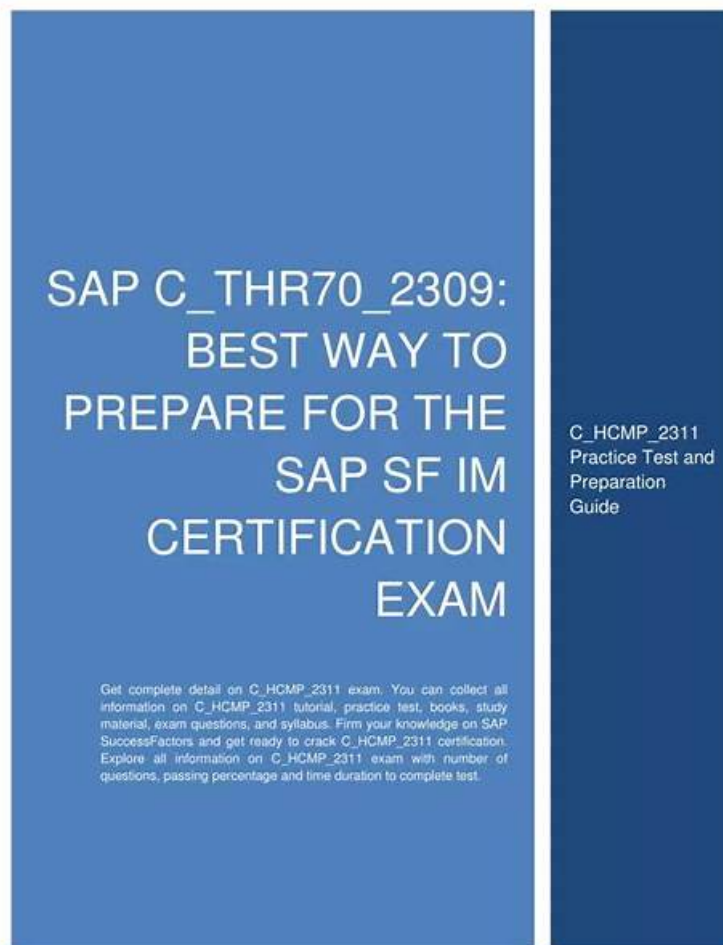


# New SAP C\_THR70\_2411 Test Labs & C\_THR70\_2411 Test Online



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## SAP C\_THR70\_2411 Exam Syllabus Topics:

| Topic   | Details                                                                                                                                                                                                                                                                                                                                        |
|---------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Topic 1 | <ul style="list-style-type: none"><li>Dashboard, Plan Communicator, and Disputes: This section of the exam measures the skills of SAP HR Specialists and covers the use of dashboards, plan communication tools, and dispute management features. It focuses on presenting compensation information and handling employee inquiries.</li></ul> |
| Topic 2 | <ul style="list-style-type: none"><li>Embedded Analytics: This section of the exam measures the skills of SAP HR Specialists and covers the use of embedded analytics within SAP SuccessFactors Compensation. It emphasizes generating and interpreting compensation-related reports and metrics.</li></ul>                                    |

|         |                                                                                                                                                                                                                                                                                                                                                                                                                          |
|---------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Topic 3 | <ul style="list-style-type: none"> <li>• <b>Key Concepts:</b> This section of the exam measures the skills of SAP HR Specialists and covers fundamental principles of SAP SuccessFactors Compensation. It focuses on understanding the core components and terminology used in compensation management. One skill to be measured is defining key compensation terms accurately.</li> </ul>                               |
| Topic 4 | <ul style="list-style-type: none"> <li>• <b>Administration and Security:</b> This section of the exam measures the skills of SAP System Administrators and covers the administrative tasks and security measures within SAP SuccessFactors Compensation. It emphasizes setting up user roles, permissions, and system configurations. A skill to be measured is configuring user access controls effectively.</li> </ul> |
| Topic 5 | <ul style="list-style-type: none"> <li>• <b>Pipeline and Calculation:</b> This section of the exam measures the skills of Compensation Specialists and covers the compensation calculation process and pipeline management.</li> </ul>                                                                                                                                                                                   |

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## SAP C\_THR70\_2411 Exam Questions - The Advantages of DumpsActual Preparation Material

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## SAP Certified Associate - SAP SuccessFactors Incentive Management Sample Questions (Q78-Q83):

### NEW QUESTION # 78

Which of the following is a characteristic of Fixed Values?

- A. A Fixed Value can hold multiple values, one for each period.
- B. A Fixed Value can act as a placeholder in a rule.
- **C. Fixed Values can contain Formulas and Lookup Tables.**
- D. Fixed Values CANNOT be used in Rate Tables.

**Answer: C**

### NEW QUESTION # 79

For which of the following audiences can you create a dashboard? Note: There are 3 correct answers to this question.

- A. payees with the same title
- **B. payees with the same compensation plan**
- C. payees in the same Business Unit
- **D. payees with the same position**
- **E. payees in the organization**

**Answer: B,D,E**

### NEW QUESTION # 80

Which of the following are characteristics of dashboards? Note: There are 3 correct answers to this question.

- A. Dashboards do NOT use effective dates.
- B. Dashboards can be associated with a Plan or Title.
- C. Dashboards can display past future periods.
- D. Dashboards can contain up to 12 widgets of any type.
- E. Dashboards can be created for custom calendars.

**Answer: A,B,C**

#### NEW QUESTION # 81

You want to design a plan that credits a transaction to a position based on specific criteria such as postal codes, customer or product criteria. Which of the following would you use in a credit rule?

- A. Generic attributes
- B. Territories
- C. Formulas
- D. Classification rules

**Answer: D**

#### NEW QUESTION # 82

Which of the following is a characteristic of Rate Tables?

- A. They can calculate step commissions only.
- B. They depend on selections in the credit rule to make calculations.
- C. They can calculate per-credit or aggregate commissions.
- D. They always use attainment as the input.

**Answer: C**

#### NEW QUESTION # 83

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