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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q33-Q38):

NEW QUESTION # 33

What types of workflows are related to performance management in SuccessFactors Learning (LMS)? Please choose the correct answer.

- A. Competencies
- B. Social Learning
- C. Recruiting Management
- D. Goal Planning

Answer: A

NEW QUESTION # 34

Where is the SuccessFactors Learning AICC wrapper message defined with more than one language message? Please choose the correct answer.

- A. Access References - Geography - Labels
- B. Access Content Objects - Content ID - AICC Support
- C. Access Global Variables - AICC Wrapper setting - Localization popup
- D. Access References - Geography - Locales

Answer: C

NEW QUESTION # 35

What reference value must already exist in SF Learning to ensure that user records that certain value will be accepted?

- A. Hire Date
- B. Organization ID
- C. Job code ID
- D. Country ID

Answer: D

NEW QUESTION # 36

What reference value must already exist in SuccessFactors Learning to ensure that user records that contain this value will be accepted?

- A. Hire Date
- B. Organization ID
- C. Job Code ID
- D. Country ID

Answer: D

NEW QUESTION # 37

Your customer would like to update user accounts in SAP SuccessFactors Learning with a new manager hierarchy. What field in the User Connector allows you to add and update the employee's primary manager?

- A. ALT_SUPER1
- B. STUD_ID
- C. REMOVE_ALT_SUPER1
- D. SUPER

Answer: D

NEW QUESTION # 38

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