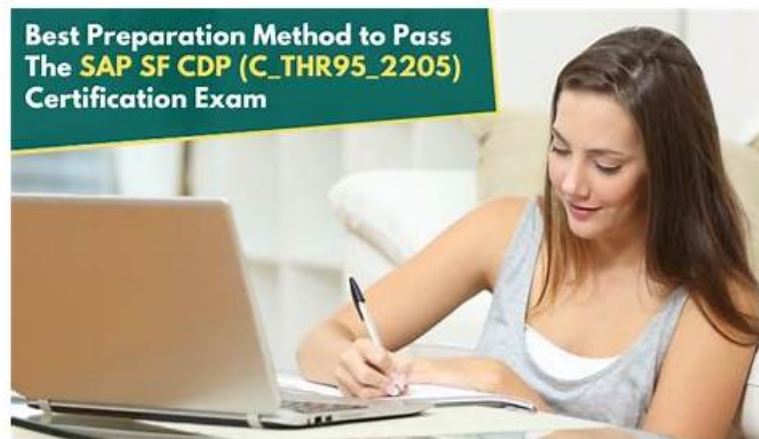


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SAP C-THR95-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 2	<ul style="list-style-type: none">Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 3	<ul style="list-style-type: none">Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.
Topic 4	<ul style="list-style-type: none">Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.
Topic 5	<ul style="list-style-type: none">Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q23-Q28):

NEW QUESTION # 23

What can you configure from the General Settings section in Manage Template?Note: There are 2 correct answers to this question.

- **A. The start and end dates that will default for all goals added to the plan**
- B. The option to make goals private or public by default, as text or icon
- C. The career worksheet to which the development plan is connected
- **D. The instructions that appear at the top of the development plan**

Answer: A,D

NEW QUESTION # 24

When a role is made public using Preferred Next Move, where does the job title appear?

- **A. People Profile**
- B. Development Plan
- C. Mentoring
- D. Career Path

Answer: A

NEW QUESTION # 25

You have launched a new open enrollment program for mentors.What options are available to end users during the enrollment process?Note: There are 2 correct answers to this question.

- A. Add localizations for mentoring program text.
- **B. Utilize the Save Later button when interrupted.**
- **C. Set preferences for the maximum number of mentees.**
- D. Define the key dates for the mentoring program.

Answer: B,C

NEW QUESTION # 26

Which of the following best practices does SAP SuccessFactors recommend for the Role Readiness form?Note: There are 2 correct answers to this question.

- **A. Avoid calculating an overall performance rating with the form.**
- **B. Define the employee as the only role in the route map.**
- C. Exclude competency ratings from the form for succession planning.
- D. Exclude the form in the dashboard processes that are used for current performance reporting.

Answer: A,B

NEW QUESTION # 27

Your customer wants to display an icon next to a goal within a development plan to indicate whether the goal is public or private.What general setting must you modify in the Development Plan Template XML?

- A. swap-goal-link
- B. alerts-viewdefault
- **C. use-text-for-privacy**

- Answer: C**

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