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Oracle 1Z0-1050-24 Exam Syllabus Topics:

Topic	Details
Topic 1	• Configuring Payroll Payment Details: This section is designed for Payroll Administrators and focuses on setting up payment details for employees and third parties. It includes adding company payment details, configuring payslip reports, and ensuring accurate payment processing. These tasks are essential for delivering accurate and timely payments to employees and external entities.
Topic 2	• Describing Payroll Concepts: This section of the exam measures the skills of Payroll Specialists and covers foundational payroll concepts, including human resources and payroll person models. It also explains legislative data groups and payroll statutory units, which are essential for managing compliance and organizational structures. Additionally, this section includes creating payroll users and roles to ensure proper access and security within the payroll system.
Topic 3	• Calculating, Validating, and Correcting Payroll Processes: This section evaluates the skills of Payroll Auditors in calculating, verifying, and correcting payroll processes. It includes confirming the status of payroll flows, verifying costing results, and reconciling payroll data. These tasks are essential for ensuring payroll accuracy and compliance with organizational and legal standards.
Topic 4	• Defining Payroll Costing Rules: This section evaluates the skills of Cost Accountants in setting up payroll costing rules. It includes configuring the Payroll Cost Flexfield, setting up various types of costing, and transferring data to subledger accounting for posting to the general ledger. These tasks ensure accurate financial reporting and cost allocation.
Topic 5	• Configuring Payroll and Balance Definitions: This section evaluates the expertise of Payroll Analysts in setting up and managing payroll definitions and balance definitions. It includes configuring payroll definitions, editing payment dates, and ensuring accurate balance calculations. These tasks are critical for maintaining payroll accuracy and compliance with organizational and legal requirements.

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Oracle Payroll Cloud 2024 Implementation Professional Sample Questions (Q75-Q80):

NEW QUESTION # 75
Where would a payroll flow task retrieve its parameter information when selecting "Bind to Flow Parameter"?

- A. Derives the value from the context of the current flow instance
- B. Derives the value from one of the task parameter values
- C. Derives the value from one of the flow pattern parameter values
- D. Derives the value from the output of the previous task

Answer: C

NEW QUESTION # 76
Your customer is using HCM cloud Absences. Where is the absence information passed from absences to payroll held in the application?

- A. Input values
- B. Absence information is not passed from cloud absences to cloud payroll.
- C. Value definitions
- D. User-defined tables.

Answer: A

NEW QUESTION # 77
A worker's payroll frequency changes from weekly to monthly. What action should you take?

- A. Update the weekly payroll definition and change the calendar to a weekly frequency.
- B. Terminate the worker's assignment record associated to the weekly payroll. Create a new assignment record and associate it to the monthly payroll.
- C. Transfer the worker from the weekly payroll to the monthly payroll.
- D. End the weekly payroll record to the worker and add a new monthly payroll record.

Answer: C

NEW QUESTION # 78
A customer's organization has a grade structure with four grades - C1, C2, C3, and C4. You have a car allowance element, which is at Assignment level, for which only the employees with grade C3 and C4 are eligible. You should not be able to create an element entry for employees with grades C1 and C2. How do you define the element eligibility for Car Allowance element?

- A. Define multiple element eligibilities using grade C1, C2, C3, and C4, but create an element entry only for employees with grades C3 and C4.

- B. Define multiple element eligibilities using grade C3 and C4.
- C. You cannot meet the requirement as you cannot create element eligibility using grade as the eligibility criteria.
- D. Define the element eligibility as an Open Eligibility and create an element entry only for employees with grades C3 and C4.

Answer: B

Explanation:
In Oracle Payroll Cloud, element eligibility can be defined using criteria such as grade to restrict who can receive an element. For the car allowance element at the Assignment level, where only grades C3 and C4 are eligible, you should define multiple element eligibilities specifically for grades C3 and C4 (Option B). This setup ensures that the system only allows element entries for employees in these grades, preventing entries for C1 and C2 at the assignment level. Option A is incorrect, as grade is a valid eligibility criterion. Option C (defining eligibility for all grades) defeats the purpose of restricting C1 and C2. Option D (Open Eligibility) allows entries for all grades unless manually controlled, which does not meet the requirement. Oracle's element eligibility framework supports this grade-based restriction.

NEW QUESTION # 79
Your customer is using a third-party time product. You have created elements using the time category and now need to import time card hours into Cloud Payroll. How can you meet this requirement?

- A. Use the Load Time Card process to import time entries into Cloud Payroll.
- B. It is not possible to load time directly from a third-party time product into Cloud Payroll.
- C. Use the batch loader task to import time element entries into Cloud Payroll.
- D. Use the Load Time Card process to import time entries into Cloud Time and Labour, and then use the batch loader task to import time element entries into Cloud Payroll.

Answer: A

Explanation:
Comprehensive and Detailed in Depth Explanation:
Oracle Payroll Cloud supports importing time card hours from third-party time products directly into payroll using the "Load Time Card" process. This process maps time entries to payroll elements (created with the time category) and integrates them into the payroll calculation. Option B introduces an unnecessary step via Cloud Time and Labour, which is not required for direct payroll integration. Option C is incorrect, as this integration is supported, and Option D (batch loader) is less specific and not the primary method for time imports. The Oracle documentation details this under "Integrating with Third-Party Time Systems."

NEW QUESTION # 80
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