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Oracle Payroll Cloud 2024 Implementation Professional Sample Questions (Q10-Q15):

NEW QUESTION # 10

You have a requirement to stop the new entries from being created for an element and to continue the existing entries. How do you achieve this?

Response:

- A. Delete the element definition and re-create it with a different effective date.
- B. End date the element definition.
- C. Change the effective date to the required date and select the "Closed for entry" check box.
- D. You cannot achieve this requirement because you need to continue the existing element entries.

Answer: C

NEW QUESTION # 11

You are creating a custom balance that needs to include run results of all elements associated with the regular earnings and supplemental earnings classifications.

How should you define the balance feeds to meet this requirement?

- A. Create a balance feed for the regular earnings classification and a balance feed for the supplemental earnings classification.
- B. Create balance feeds for each element belonging to regular earnings and supplemental earnings classifications.
- C. Create balance feeds for each element belonging to regular earnings and supplemental earnings classifications but ensure the number of feeds does not exceed 250.
- D. This requirement cannot be met because a balance cannot be fed by elements from more than one element classification.

Answer: A

NEW QUESTION # 12

Which status should you select for your flow pattern so it is available under "Submit a Payroll Flow"?

- A. Active. Payroll Flow
- B. Active. Process. Report, or Payroll Flow
- C. Active. Process of Report
- D. Active. Flow Pattern Submission

Answer: B

NEW QUESTION # 13

If the status of a task on the checklist is "On Hold", what actions can be taken against that task?

- A. Resubmit, Force Resubmit, and Skip
- B. Mark for Retry
- C. Resubmit, Rollback, and Skip
- D. Skip, Retry, and Submit

Answer: D

NEW QUESTION # 14

You are using a third-party time product and want to import time to Fusion Payroll using the time interface.

What steps should you take?

- A. Import time card entries by submitting the load Time Card Batches process from the Payroll Checklist or Payroll Administration work areas
- B. Import time card entries by submitting the Load Time Card process from the Time and Labor work area.
- C. Import element entries using the Batch Loader task in the Payroll Administration work area.
- D. Import time entries using the Batch Loader task in the Payroll Administration work area.

Answer: A

NEW QUESTION # 15

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