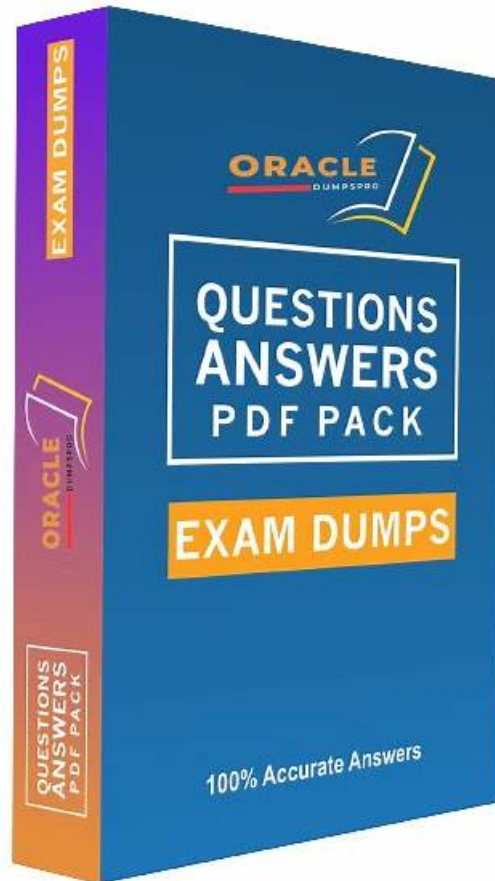


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Oracle 1Z0-1050-24 Exam Syllabus Topics:

Topic	Details
Topic 1	Describing Payroll Concepts: This section of the exam measures the skills of Payroll Specialists and covers foundational payroll concepts, including human resources and payroll person models. It also explains legislative data groups and payroll statutory units, which are essential for managing compliance and organizational structures. Additionally, this section includes creating payroll users and roles to ensure proper access and security within the payroll system.
Topic 2	Configuring Payroll and Balance Definitions: This section evaluates the expertise of Payroll Analysts in setting up and managing payroll definitions and balance definitions. It includes configuring payroll definitions, editing payment dates, and ensuring accurate balance calculations. These tasks are critical for maintaining payroll accuracy and compliance with organizational and legal requirements.
Topic 3	Maintaining Payroll Flows: This section is designed for Payroll Managers and focuses on maintaining and submitting payroll flows. It ensures that payroll processes are executed smoothly and efficiently, from data entry to final payroll submission. This section is critical for ensuring timely and accurate payroll processing.
Topic 4	Managing Employee Level Payroll Information: This section measures the expertise of HR Payroll Coordinators in managing employee-specific payroll data. It includes adding element entries, bank account details, and payroll frequency details for employees. Additionally, it covers managing absences, initializing payroll balances, and ensuring accurate costing for individuals.

Oracle Payroll Cloud 2024 Implementation Professional Sample Questions (Q61-Q66):

NEW QUESTION # 61

Where do you define a custom schedule to be used during payroll flow submission?

Response:

- A. Within Manage Time Definitions, create a schedule using the type "Time Span".
- B. Within Manage Run Types, create a schedule of the category "Normal".
- C. Within Manage Flow Patterns, create a custom schedule and associate it with the flow pattern.
- D. Within Manage Fast Formula, create a formula that defines the required schedule.

Answer: D

NEW QUESTION # 62

Where do you define a custom schedule to be used during payroll flow submission?

- A. Within Manage Time Definitions, create a schedule using the type "Time Span".
- B. Within Manage Run Types, create a schedule of the category "Normal".
- C. Within Manage Flow Patterns, create a custom schedule and associate it with the flow pattern.
- D. Within Manage Fast Formula, create a formula that defines the required schedule.

Answer: D

NEW QUESTION # 63

A customer's organization has three Business Units - BU1, BU2, and BU3. You have an Onsite Allowance element, which is at Assignment level, for which only the employees in BU2 and BU3 are eligible. How do you define the element eligibility for the Onsite

Allowance element so that the element entry is restricted only for BU2 and BU3?

- A. Define the element eligibility as an Open Eligibility and create an element entry only for employees with BU2 and BU3
- B. Onsite Allowance element should be defined as the Payroll Relationship level element so that the element eligibility can be defined using Business Unit as the criteria
- C. You cannot meet the requirement as you cannot create element eligibility using business unit as the eligibility criteria
- **D. Define multiple element eligibilities using BU2 and BU3 for Business Unit criteria**

Answer: D

Explanation:

Comprehensive and Detailed in Depth Explanation:

In Oracle Payroll Cloud, element eligibility can be defined using Business Unit as a criterion for an assignment-level element like Onsite Allowance. The correct approach is to create multiple eligibility records-one for BU2 and one for BU3-specifying the Business Unit in the eligibility criteria. Option A is incorrect, as Business Unit is a supported criterion. Option C (Open Eligibility) bypasses automatic restriction, requiring manual entry, and Option D (Payroll Relationship level) is unnecessary and misaligned with the assignment-level requirement. This is covered in the "Element Eligibility" section.

NEW QUESTION # 64

A customer has asked for notifications to be sent for tasks within a flow pattern. Notifications can be sent based on the statuses of the flow task. Which option should the task statuses that are supported?

- A. Error or Warning
- B. All statuses
- C. Error, Warning, Complete
- **D. Error, Warning, Complete, In Progress**

Answer: D

Explanation:

Comprehensive and Detailed in Depth Explanation:

In Oracle Payroll Cloud, notifications for tasks within a flow pattern can be configured to trigger based on specific task statuses. The supported statuses are "Error," "Warning," "Complete," and "In Progress," allowing administrators to monitor critical stages of payroll processing. Option A excludes "In Progress," which is a valid status for ongoing tasks. Option C limits notifications to only "Error or Warning," missing other key statuses. Option D ("All statuses") is overly broad and not explicitly supported as a configuration choice. The documentation under "Payroll Flow Patterns" confirms these statuses for notification setup.

NEW QUESTION # 65

A worker's check has been returned to the company as it is damaged. This must be recorded in the application. What action should they take?

- A. Delete the check payment result.
- B. Rollback the prepayment process for this employee.
- C. Change the check payment status from Paid to Cancelled.
- **D. Change the check payment status from Paid to Void.**

Answer: D

Explanation:

Comprehensive and Detailed in Depth Explanation:

When a worker's check is returned due to damage, the correct action in Oracle Payroll Cloud is to update the payment status from "Paid" to "Void." This reflects that the payment was issued but is no longer valid, allowing for reissuance without affecting the payroll run. Deleting the payment result (B) is not a standard option and could disrupt reconciliation. "Cancelled" (C) is not a recognized status for this scenario, and rolling back the prepayment process (D) is unnecessary and impacts more than just the damaged check. This process is outlined in the "Managing Payments" section of the Oracle documentation.

NEW QUESTION # 66

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