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Oracle Benefits Cloud 2023 Implementation Professional Sample Questions (Q23-Q28):

NEW QUESTION # 23

What are the different types of open enrollment options available under Scheduled tab in program?

- A. Open All and Unrestricted All
- B. Open Enrollment and Open Unrestricted Enrollment
- C. Open New Hire Enrollment and Unrestricted New Hire Enrollment
- D. Open Scheduled and Unrestricted Scheduled

Answer: C

NEW QUESTION # 24

A plan is created for a calendar year from January 1, 2017 and ends on December 31, 2017. The company wants to create an event on the occurrence of life event date.

What will be the life event start date?

- A. as of event start date
- B. as of rate start date
- C. as of coverage start date
- D. as of enrollment start date

Answer: A

NEW QUESTION # 25

Your customer wants to create an explicit life event that can be used only in two specific legal entities. How do you accomplish this requirement?

- A. On the Create Life Event page under Additional Information, leave the Self-Assigned check box blank and add specific legal entities.
- B. On the Create Life Event page under Additional Information, select the Self-Assigned check box and add specific legal entities.
- C. On the Create Life Event page under General Information, select the Global check box and add specific legal entities.
- D. On the Create Life Event page under General Information, leave the Global check box blank and add specific legal entities.

Answer: D

NEW QUESTION # 26

Your customer wants to create an explicit life event that can be used only in two specific legal entities. How do you accomplish this requirement?

- A. On the Create Life Event page under General Information, select the Global check box and add specific legal entities.
- B. On the Create Life Event page under General Information, leave the Global check box blank and add specific legal entities.
- C. On the Create Life Event page under Additional Information, select the Self-Assigned check box and add specific legal entities.
- D. On the Create Life Event page under Additional Information leave the Self-Assigned check box blank and add specific legal entities.

Answer: C

NEW QUESTION # 27

A company wants to display the following text on its Benefits Employee Self Service: "Your core annual holiday benefit comprises 20 days of holidays and 8 public holidays. You can purchase additional days through the." How do you configure this?

- A. Manage enrollment authorization > administration usage > self-service description text
- B. Configure plan type grouping display > administration usage > self-service description text
- C. Configure plan type grouping display > self-service usage > self-service description text
- D. Manage enrollment authorization > self-service usage > self-service description text

Answer: B

NEW QUESTION # 28

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