

Oracle 1Z0-1069-24 Technical Training - 1Z0-1069-24 Exam Simulations



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Oracle 1Z0-1069-24 Exam Syllabus Topics:

Topic	Details
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Topic 1	Configuring Sourcing: This section of the exam measures the skills of a Recruiting Manager and covers setting up and optimizing sourcing strategies within Oracle Recruiting Cloud. It includes configuring internal and external sourcing channels to attract top talent. The section ensures that recruiters can effectively reach qualified candidates through job boards, social media, referrals, and talent pools.
Topic 2	Managing General Settings: This section of the exam measures skills of an HR System Administrator and covers the foundational configurations required to set up Oracle Recruiting Cloud. It includes managing basic settings that control the overall system behavior, ensuring alignment with organizational needs.
Topic 3	Configuring Job Opening: This section of the exam measures the skills of a Recruiting Manager and covers how to create and manage job openings in Oracle Recruiting Cloud. It involves setting up job details, defining position requirements, and ensuring that job postings align with the organization's hiring needs and compliance standards. The configuration enables recruiters to advertise roles and effectively attract qualified candidates through appropriate channels.
Topic 4	Managing the Hire: This section of the exam measures the skills of an HR System Administrator and covers the final steps in the recruitment process, focusing on managing new hires within the Oracle Recruiting Cloud. It involves the setup and management of hiring workflows, ensuring seamless integration with core HR systems. The goal is to ensure that once a candidate is selected, the transition to employee status is smooth and compliant with organizational policies.

Oracle Recruiting Cloud 2024 Implementation Professional Sample Questions (Q42-Q47):

NEW QUESTION # 42

Where do you load the offer letter template for recruiters to use when they create offer letters?

- A. in an OTBI Dashboard
- B. in an infolet in the Hiring Work Area
- C. in a widget off the candidate file
- D. in the Recruiting Content Library

Answer: D

Explanation:

<https://docs.oracle.com/en/cloud/saas/talent-management/20b/faimh/job-offers.html>

NEW QUESTION # 43

Which two additional tokens are available for notifications regarding Job Offer Declined?

- A. lobOfferCandidateDeclineComment
- B. JobOfferDeclineMotiveComment
- C. JobOfferCandidateDeclineReason
- D. IRC_OfferDeclineComment
- E. IRC_OfferDecline
- F. JobOfferDeclineMotive

Answer: B,F

NEW QUESTION # 44

The hiring and offering teams are, by default, made up of recruiters, hiring managers and collaborators. Which lookup type allows you to expand these to include sourcers, interview teams and coordinators?

- A. ORA_IRC_HIRING_TEAM_COLLAB_TYPE
- B. ORA_IRC_COLLABORATOR_RESP_TYPE
- C. IRC_ORA_COLLAB_HIRE_OFFER_RESP_TYPE

- D. IRC_ORA_HIRE_OFFER_TEAM_DEF

Answer: A

NEW QUESTION # 45

If a requisition has a position, must the offers have the same position?

- A. Yes, the offer must have the same position.
- B. No, the offer can have the same or a different position.
- C. No, the offer can have any position or no position.
- D. No, the offer must not have any position.

Answer: A

NEW QUESTION # 46

When an external candidate is hired, where do their attached documents go?

- A. as attachments on the person record
- B. they do not carry over to the worker
- C. as attachments in the Talent Profile
- D. into Documents of Record (DoR)

Answer: A

NEW QUESTION # 47

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