

Oracle Global Human Resources Cloud 2025 Implementation Professional Test Engine & 1z0-1046-25 Free Pdf & Oracle Global Human Resources Cloud 2025 Implementation Professional Actual Exam



With FreeCram, you don't have to waste money, because we offer up to 365 days of free updates of actual 1z0-1046-25 exam questions. These free updates of valid Oracle Global Human Resources Cloud 2025 Implementation Professional (1z0-1046-25) exam dumps will help you keep preparing as per the new updates. Are you still confused about the authenticity of PDF or Oracle Global Human Resources Cloud 2025 Implementation Professional (1z0-1046-25) practice exam software? No problem. Visit FreeCram try a free demo version of Oracle 1z0-1046-25 Exam Dumps for your satisfaction. Moreover, the Oracle Global Human Resources Cloud 2025 Implementation Professional (1z0-1046-25) exam study material of FreeCram are cost-effective. You should not miss this golden chance and buy updated and real Oracle 1z0-1046-25 exam dumps at an affordable price.

We really take the requirements of our worthy customers into account. Perhaps you know nothing about our 1z0-1046-25 study guide. Our free demos of our 1z0-1046-25 learning questions will help you know our study materials comprehensively. As we have three different kinds of the 1z0-1046-25 Practice Braindumps, accordingly we have three kinds of the free demos as well. They are a small part of the questions and answers of the 1z0-1046-25 learning quiz.

>> 1z0-1046-25 Actual Exam Dumps <<

Quiz Oracle - 1z0-1046-25 - Perfect Oracle Global Human Resources Cloud 2025 Implementation Professional Actual Exam Dumps

In order to gain more competitive advantages when you are going for a job interview, more and more people have been longing to get a 1z0-1046-25 certification. They think the certification is the embodiment of their ability; they are already convinced that getting a 1z0-1046-25 certification can help them look for a better job. There is no doubt that it is very difficult for most people to pass the exam and have the certification easily. If you are also weighted with the trouble about a 1z0-1046-25 Certification, we are willing to soothe your trouble and comfort you.

Oracle Global Human Resources Cloud 2025 Implementation Professional Sample Questions (Q41-Q46):

NEW QUESTION # 41

Which task in the Setup and Maintenance work area generates position codes automatically?

- A. Manage Enterprise HCM Information
- B. Manage Position Codes
- C. Manage Legal Entity HCM Information
- D. Manage Positions
- E. Manage Position Synchronization

Answer: A

Explanation:

In Oracle Global Human Resources Cloud, position codes are unique identifiers for positions, and their automatic generation is configured at the enterprise level.

Option A: "Manage Legal Entity HCM Information" sets legal employer-specific options (e.g., worker numbers) but not position codes.

Option B: "Manage Position Synchronization" handles position-to-assignment synchronization, not code generation.

Option C: Correct. "Manage Enterprise HCM Information" allows enabling automatic position code generation across the enterprise, typically via the Position Code Generation setting.

Option D: There's no "Manage Position Codes" task; this is a fictitious option.

Option E: "Manage Positions" is for creating/editing positions but doesn't configure automatic code generation.

The correct answer is C, per "Implementing Global Human Resources" on enterprise setup.

References: Oracle Global Human Resources Cloud - Implementing Global Human Resources, Chapter 9: Position Structures.

NEW QUESTION # 42

Position Management settings are configurable on both the Enterprise HCM Information and the Legal Entity HCM Information tasks. Which settings can be set at the Enterprise level but can be overwritten at the Legal Entity level?

- A. Position Synchronization Configuration, Position Hierarchy Configuration, and Position Incumbent Validation settings
- B. Position Synchronization Configuration and Position Hierarchy Configuration settings
- C. Position Synchronization Configuration and Position Incumbent Validation settings
- **D. Position Synchronization Configuration settings**

Answer: D

Explanation:

In Oracle HCM Cloud, Position Management settings are defined at the Enterprise level (via Manage Enterprise HCM Information) and can be overridden at the Legal Entity level (via Manage Legal Entity HCM Information). The documentation specifies that Position Synchronization Configuration settings (e.g., enabling synchronization, allowing overrides) are configurable at both levels, with Legal Entity settings taking precedence if specified. This allows tailored synchronization behavior per legal entity while maintaining an enterprise default.

Position Incumbent Validation (e.g., validating position assignments) and Position Hierarchy Configuration (e.g., hierarchy rules) are managed separately and not explicitly noted as overrideable at the Legal Entity level in the same way. Options B, C, and D include additional settings that lack evidence of Legal Entity override capability in the documentation. Option A correctly identifies Position Synchronization Configuration as the overrideable setting.

References: Oracle Docs - "Implementing Global Human Resources" (docs.oracle.com, published 2023-12-12), Position Management section.

NEW QUESTION # 43

As part of a client's configuration requirements, they have indicated that they want to create divisions by Line of Business within HCM Cloud. After creating them, in which two ways can you associate workers with a specific division?

- A. Division is a delivered field on the worker assignment, so when a worker is hired, the correct division would be selected by the user entering the information.
- B. Division is a delivered field on a position. If you are using Positions, when you associate a worker with a position, they will be associated with the division tied to that position.
- **C. You configure and deploy an assignment descriptive flexfield that has a table value set that references the Division object. When you complete a worker's assignment, you select the appropriate division through that flexfield segment.**
- **D. You have configured an Organization Tree, listing the hierarchy of your Legal Entities, Divisions, Business Units, and Departments. You associate a worker with a department that falls within a division to associate the worker with that division.**

Answer: C,D

Explanation:

In Oracle Global Human Resources Cloud, divisions are part of the workforce structure and can be associated with workers indirectly through other structures like positions, departments, or flexfields.

Option A: Incorrect. Division is not a delivered field on the position object; it's a separate workforce structure. While positions can link to departments or business units, they do not inherently carry a division field.

Option B: Correct. By configuring an Organization Tree (via Manage Organization Trees), you can define a hierarchy where

departments roll up to divisions. Associating a worker with a department in this hierarchy links them to the corresponding division indirectly.

Option C: Incorrect. Division is not a standard delivered field on the worker assignment; it must be configured via flexfields or derived through hierarchy.

Option D: Correct. You can extend the assignment record using a descriptive flexfield (DFF), defining a segment with a table value set linked to the Division object. During assignment creation, selecting a division in this segment associates the worker with it. The correct answers are Band D, as supported by "Implementing Global Human Resources" under Workforce Structures and Flexfields.

References: Oracle Global Human Resources Cloud - Implementing Global Human Resources, Chapter 2: Enterprise Structures, Chapter 8: Flexfields.

NEW QUESTION # 44

When working through configurations in the Functional Area, Workforce Deployment within FSM, are you required to access and configure the objects in the order listed on the page?

- A. No
- B. Yes

Answer: A

Explanation:

Full Detailed in Depth Explanation:

In the Functional Setup Manager (FSM) under the Workforce Deployment functional area, Oracle HCM Cloud provides flexibility in configuration. The objects (e.g., Departments, Locations, Positions) listed on the page are not strictly required to be configured in the order they appear. While Oracle recommends a logical sequence (e.g., defining Departments before Positions), the system does not enforce this as a mandatory requirement. Implementers can adjust the order based on their implementation needs, as long as dependencies (e.g., a Position requiring a Department) are satisfied. The "Implementing Workforce Deployment" section of the Oracle documentation confirms this flexibility, stating that configuration order can vary depending on organizational requirements. Thus, the correct answer is A.

Reference: Oracle HCM Cloud: Implementing Global Human Resources, "Workforce Deployment Setup".

NEW QUESTION # 45

While promoting an employee in the system, it is required that the HR specialist be able to see the name of the next three jobs the employee can progress to in the list of values against the Job field. Which setup meets this requirement?

- A. Benchmark all the jobs in the system.
- B. Job Evaluation criteria must be set up during job creation.
- C. Descriptive flexfields must be defined to hold Progression Job Information.
- D. Progression Job Information must be defined during job creation.
- E. Create an appropriate job set.

Answer: D

Explanation:

Full Detailed in Depth Explanation:

In Oracle HCM Cloud, job progression information can be configured to assist HR specialists during processes like promotions by displaying potential next jobs in the Job field's list of values (LOV). The requirement here is to show the next three jobs an employee can progress to, which relates to the job setup.

Option E ("Progression Job Information must be defined during job creation") is correct. Oracle allows you to define job progression details when creating or editing a job in the system. This is done via the "Progression Job Information" section in the job definition, where you can specify a job family or progression path, including the next jobs in the sequence. When an HR specialist promotes an employee and searches the Job field, the system can display these related jobs in the LOV based on this setup. The "Implementing Global Human Resources" guide explains how job progression paths can be configured to support career planning and promotion processes.

Option A ("Descriptive flexfields must be defined to hold Progression Job Information") is incorrect because descriptive flexfields (DFFs) are used for custom attributes, not for defining job progression paths natively in the Job field LOV.

Option B ("Create an appropriate job set") is incorrect. Job sets are used to group jobs for reporting or processing, not to define progression paths visible in the Job field.

Option C ("Benchmark all the jobs in the system") relates to compensation benchmarking and does not influence job progression

visibility in the LOV.

Option D ("Job Evaluation criteria must be set up during job creation") is about evaluating job worth (e.g., for compensation), not progression paths.

References:

"Oracle Global Human Resources Cloud: Implementing Global Human Resources" - Section on Managing Jobs, job progression setup.

"Oracle Human Resources Cloud: Using Workforce Structures" - Details on job configuration.

NEW QUESTION # 46

.....

As we all know, looking at things on a computer for a long time can make your eyes wear out and even lead to the decline of vision. We are always thinking about the purpose for our customers. To help customers solve problems, we support printing of our 1z0-1046-25 exam torrent. Our 1z0-1046-25 quiz torrent can help you get out of trouble regain confidence and embrace a better life. Our 1z0-1046-25 Exam Question can help you learn effectively and ultimately obtain the authority certification of Oracle, which will fully prove your ability and let you stand out in the labor market. We have the confidence and ability to make you finally have rich rewards. Our 1z0-1046-25 learning materials provide you with a platform of knowledge to help you achieve your wishes.

Latest Real 1z0-1046-25 Exam: <https://www.firecram.com/Oracle-certification/1z0-1046-25-exam-dumps.html>

Oracle 1z0-1046-25 Actual Exam Dumps But it can't be printed, On the other hand, in order to help as many people as possible, even though we have become the staunch force in the field we still keep a relative affordable price for our best Oracle 1z0-1046-25 training pdf in the international market, But the 1z0-1046-25 test prep we provide are compiled elaborately and it makes you use less time and energy to learn and provide the study materials of high quality and seizes the focus the exam, Oracle 1z0-1046-25 Actual Exam Dumps Our track record is outstanding.

Write down each piece of information you gather, the results of 1z0-1046-25 Free Dump Download each test you perform, and your proposed solution, Tips and Notes to help you get the most from your Samsung Galaxy Nexus.

But it can't be printed, On the other hand, in 1z0-1046-25 order to help as many people as possible, even though we have become the staunch force in the field we still keep a relative affordable price for our best Oracle 1z0-1046-25 training pdf in the international market.

100% Pass 2025 Reliable Oracle 1z0-1046-25 Actual Exam Dumps

But the 1z0-1046-25 test prep we provide are compiled elaborately and it makes you use less time and energy to learn and provide the study materials of high quality and seizes the focus the exam.

Our track record is outstanding, FreeCram team uses professional knowledge and experience to provide Oracle Global Human Resources Cloud 1z0-1046-25 Questions and Answers for people ready to participate in Oracle Global Human Resources Cloud 2025 Implementation Professional exam.

- Dumps 1z0-1046-25 Questions □ 1z0-1046-25 Braindumps Pdf □ Test 1z0-1046-25 Tutorials □ Search for (1z0-1046-25) and easily obtain a free download on ✓ www.examcollectionpass.com □ ✓ □ □ 1z0-1046-25 Exam Duration
- 1z0-1046-25 Actual Questions □ Valid 1z0-1046-25 Dumps □ 1z0-1046-25 Exam Questions Pdf □ Open website ▷ www.pdfvce.com ◁ and search for ▶ 1z0-1046-25 ◁ for free download □ 1z0-1046-25 Actual Test
- 1z0-1046-25 Actual Questions □ 1z0-1046-25 Exam Duration □ 1z0-1046-25 Valid Test Cost □ Easily obtain 【 1z0-1046-25 】 for free download through ➡ www.exams4collection.com □ □ □ □ Dumps 1z0-1046-25 Questions
- Free PDF Oracle - Valid 1z0-1046-25 Actual Exam Dumps □ Search on ➤ www.pdfvce.com □ for ➡ 1z0-1046-25 □ □ □ to obtain exam materials for free download □ 1z0-1046-25 Study Material
- 1z0-1046-25 Actual Test □ Reliable 1z0-1046-25 Dumps Questions □ 1z0-1046-25 Authorized Test Dumps □ Go to website □ www.passcollection.com □ open and search for ➡ 1z0-1046-25 □ □ □ to download for free □ 1z0-1046-25 Test Passing Score
- Hot 1z0-1046-25 Actual Exam Dumps 100% Pass | Efficient 1z0-1046-25: Oracle Global Human Resources Cloud 2025 Implementation Professional 100% Pass □ Easily obtain free download of (1z0-1046-25) by searching on □ www.pdfvce.com □ □ 1z0-1046-25 Exam Duration
- 1z0-1046-25 Braindumps Pdf □ 1z0-1046-25 Actual Questions ☀ 1z0-1046-25 Reliable Exam Pdf □ Search for “ 1z0-1046-25 ” and download exam materials for free through ✓ www.examsreviews.com □ ✓ □ □ 1z0-1046-25 Braindumps Pdf
- Easy to Use Pdfvce Oracle 1z0-1046-25 Practice Questions Formats □ Open ▷ www.pdfvce.com ◁ enter ➡ 1z0-1046-

- [illegible]