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- Which activities are associated with a leadership role? Select all that apply. Group of answer choices

A) Mentoring two new managers B) Establishing goals for the coming year C) Advocating for nurses to receive more professional development

A) Mentoring two new managers B) Establishing goals for the coming year C) Advocating for nurses to receive more professional development opportunities D) Providing a motivational speech at the new employee orientation

A) Mentoring two new managers D) Providing a motivational speech at the new employee orientation E) Finding a nurse to cover another nurse's shift

C) Advocating for nurses to receive more professional development opportunities D) Providing a motivational speech at the new employee orientation

- A nurse was 20 minutes late returning from a scheduled lunch break and a colleague's break was consequently cut

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NCCER Module 46101 Fundamentals of Crew Leadership Sample Questions (Q22-Q27):

NEW QUESTION # 22

Which of the following is a function typically performed by the operations department of a company?

- A. recruiting and screening new hires
- B. purchase materials
- C. prepare payrolls
- **D. plan projects**

Answer: D

Explanation:

The operations department is primarily responsible for the execution of the company's core business activities, which in a construction context includes to plan projects (A), manage resources, and ensure efficient workflow on job sites. Preparing payrolls (B) is typically a function of the accounting or human resources department, purchasing materials (C) is often handled by procurement, and recruiting and screening new hires (D) is a function of human resources. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 4.1.1 Understanding Company Departments)

NEW QUESTION # 23

What is one way to provide effective training?

- **A. by tailoring the training to the career goals and needs of trainees**
- B. by avoiding giving negative feedback until trainees are more experienced in doing the task
- C. by choosing one training method and using it for all trainees
- D. by encouraging trainees to listen, saving their questions for the end of the session

Answer: A

Explanation:

Effective training is most successful when it is relevant and engaging for the learners. Therefore, by tailoring the training to the career goals and needs of trainees (B), you can increase their motivation and retention of the material. Using a single method for all (A) may not cater to different learning styles. While questions are important, discouraging them until the end (C) can hinder immediate understanding. Avoiding negative feedback (D) can prevent trainees from correcting mistakes and improving. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 5.2.1 Principles of Effective Training)

NEW QUESTION # 24

What is the control method that a crew leader uses to plan a few weeks in advance?

- A. daily diary
- **B. look-ahead schedule**
- C. network schedule
- D. bar chart schedule

Answer: B

Explanation:

A look-ahead schedule (D) is a short-term planning tool, typically covering a few weeks, that crew leaders use to detail upcoming tasks, resource needs, and potential issues. The daily diary (A) records daily activities, the network schedule (B) is a comprehensive

project schedule showing dependencies, and the bar chart schedule (C) provides a visual representation of the project timeline. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 4.2.3 Scheduling Tools)

NEW QUESTION # 25

Who does the crew leader typically report directly to on a construction site?

- A. architect
- B. owner
- C. superintendent
- D. safety manager

Answer: C

Explanation:

The crew leader, as a first-line supervisor, is directly responsible for the activities of the work crew and typically reports to the superintendent or general foreman on the construction site. This individual oversees multiple crews and is responsible for the overall progress and coordination of the work. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 1.2.1 Reporting Structure)

NEW QUESTION # 26

What is one of the many traits effective leaders should have?

- A. the ability to make decisions without listening to the opinions of others
- B. a perfectionist nature that ensures they will not make mistakes
- C. the motivation to carry the workload alone in order to achieve a goal
- D. the ability to communicate the goals of a project

Answer: D

Explanation:

Effective leaders possess strong communication skills, including the ability to communicate the goals of a project (A) clearly and concisely to their team. A perfectionist nature (B) can lead to micromanagement and hinder progress. Leaders should empower their team, not try to carry the workload alone (C). While decisiveness is important, effective leaders also value input from their team members (D). (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 1.1.2 Characteristics of Effective Leaders)

NEW QUESTION # 27

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