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### SAP C-HRHFC-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>• SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>• SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>• SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.</li></ul>

Topic 4	<ul style="list-style-type: none"> <li>• SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>• Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>• Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.</li> </ul>

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q56-Q61):

### NEW QUESTION # 56

You migrate organizational objects from SAP ERP to SAP SuccessFactors Employee Central.  
For which activity do you use transaction SFIOM\_KMAP\_OSI?

- A. Specify the organizational object IDs to be migrated.
- **B. Verify that the key mapping table is updated.**
- C. Activate synchronization of object IDs.
- D. Check the migration status for object IDs.

**Answer: B**

### NEW QUESTION # 57

Which of the following tasks is required for UI integration of Manager Self-Service (MSS), but NOT for Employee Self-Service (ESS)?

- A. Activate UI integration.
- **B. Create an SICF handler for the communication.**
- C. Configure the succession data model.
- D. Set up role-based permissions to display URLs.

**Answer: B**

### NEW QUESTION # 58

Which BADl do you use for custom field mapping with data replication from SAP ERP HCM to SAP SuccessFactors Employee Central?

- A. EX\_ECPAO\_EMP\_VAUDITY\_TAB
- B. EX\_ECPAO\_EMP\_USYID\_PRN\_UNM\_MAP
- C. EX\_ECPAO\_EMP\_DATA.MODIFY
- **D. EX\_ECPAO\_EMP\_DATA\_E)CrRACT\_OUT**

**Answer: D**

### NEW QUESTION # 59

Which deployment models use UI Integration between SAP ERP HCM and SAP SuccessFactors Employee Central?  
Note: There are 2 correct answers to this question.

- **A. Side-by-Side**

- B. Full Cloud
- C. Talent Hybrid
- D. Core Hybrid

Answer: A,D

#### NEW QUESTION # 60

Which of the following segments are filtered out, when the CompoundEmployee API query is executed with filter parameter suppressUnwanted GlobalInfo? Note: There are 3 correct answers to this question.

- A. job\_information
- B. national\_id\_card
- C. employment\_information
- D. personal\_information
- E. dependent\_information(dependent\_personal\_information)

Answer: B,C,E

#### NEW QUESTION # 61

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