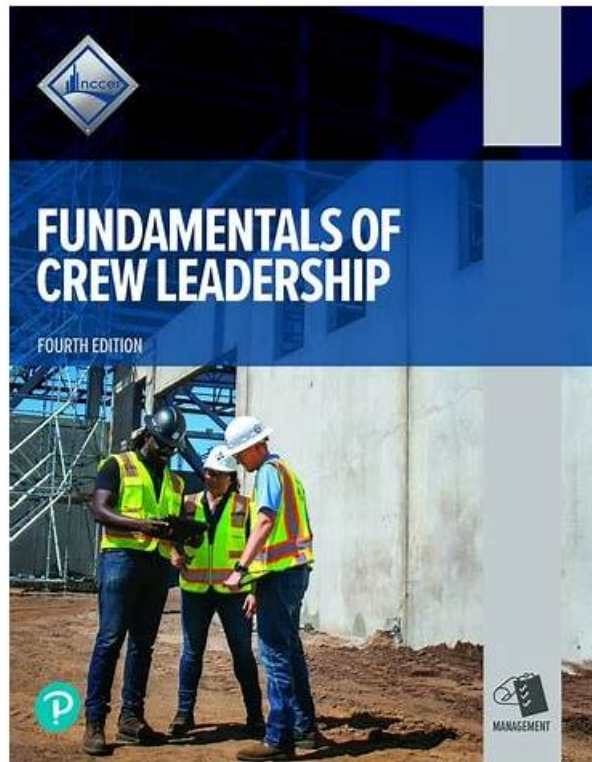


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NCCER Module 46101 Fundamentals of Crew Leadership Sample Questions (Q18-Q23):

NEW QUESTION # 18

Site changes in the original design that are made during construction are documented in the

- A. takeoff sheet.
- B. project schedule
- **C. as-built drawings.**
- D. job specifications.

Answer: C

Explanation:

Changes made to the original design during the construction process are formally documented in the as-built drawings (C), also known as record drawings. These drawings reflect the actual dimensions, layout, and specifications of the completed project. The takeoff sheet (A) is used for quantity estimation, the project schedule (B) outlines timelines, and job specifications (D) detail the required materials and workmanship.

(Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 4.3.4 Project Documentation)

NEW QUESTION # 19

How is accountability defined?

- A. as the power to act or make decisions in carrying out assignments
- B. as giving an employee a particular task to perform
- **C. as holding an employee responsible for completing a particular duty**
- D. as having the power to promote someone

Answer: C

Explanation:

Accountability is defined as holding an employee responsible for completing a particular duty (D) or task to a certain standard. It involves the expectation that individuals will answer for their actions and the outcomes of their assigned responsibilities. Having the power to promote (A) is related to authority. Giving a task (B) is delegation. The power to act or make decisions (C) is authority or empowerment. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 1.4.3 Understanding Responsibility and Accountability)

NEW QUESTION # 20

Prohibitions on the abuse of drugs apply

- A. only to using someone else's prescription or overmedicating with prescription drugs.
- B. only to illegal drugs, such as cocaine, crystal meth, and many others like them.
- C. only to illegal and prescription drugs, but no other substances.
- **D. to any inappropriate use of drugs or other substances that cause impairment.**

Answer: D

Explanation:

Workplace drug and alcohol policies typically prohibit any inappropriate use of drugs or other substances that cause impairment (B), which can include illegal drugs, prescription drugs taken other than as prescribed, over-the-counter medications, alcohol, and even

inhalants if they lead to impairment on the job. The prohibition is not limited to illegal and prescription drugs alone (A), only illegal drugs (C), or only misuse of prescription drugs (D), as impairment from any substance can create safety hazards. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 3.4.1 Understanding Substance Abuse in the Workplace)

NEW QUESTION # 21

The MOST effective approach to the inability of two employees to work together would be to do what?

- A. Pick the worker you think is causing the most trouble and threaten dismissal.
- **B. Speak directly to the individuals and to others to learn what the problems are.**
- C. Write a memo to all crew members, without mentioning names, encouraging cooperation.
- D. Write a memo to each of them ordering them to cooperate.

Answer: B

Explanation:

The most effective approach to resolving interpersonal conflicts between employees is to speak directly to the individuals and to others to learn what the problems are (C). This allows for open communication, identification of the root causes of the conflict, and the opportunity to find a mutually agreeable solution.

Simply ordering cooperation (A), threatening dismissal (B), or sending a general memo (D) are less likely to address the underlying issues effectively. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 2.4.2 Resolving Conflicts)

NEW QUESTION # 22

A crew of electricians is needed to run 1,000 feet of conduit, and the estimator determined that two electricians could complete the job in an eight-hour day. What is the required productivity rate per person for the conduit install?

- A. 31.25 feet per hour
- **B. 62.5 feet per hour**
- C. 150 feet per hour
- D. 130 feet per hour

Answer: B

Explanation:

Productivity rate is calculated by dividing the total output by the total input (in this case, labor hours).

Total labor hours = 2 electricians * 8 hours/day = 16 labor hours

Productivity rate = Total conduit / Total labor hours = 1000 feet / 16 hours = 62.5 feet per hour per person.

(Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 4.4.1 Understanding Productivity Rates)

NEW QUESTION # 23

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