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Oracle Benefits Cloud 2023 Implementation Professional Sample Questions (Q46-Q51):

NEW QUESTION # 46

Your customer wants its employees to submit signed hard copies of confirmation while managing benefits online from Benefits Self-Service.

How do you accomplish this requirement?

- A. Select Display Signature in the Confirmation section while managing Enrollment Authorizations.
- B. Select the same administrator category on the Edit Plan Type page while managing Benefits Self-Service configuration.
- C. Confirm that the correct self-service category is selected on the Configure Plan Type Grouping Display page.
- D. Select Display Signature in the Confirmation section while managing Benefits Self-Service configuration.
- E. **Confirm that the correct self-service category is selected on the Configure Plan Type Grouping Display page for administrators.**

Answer: E

NEW QUESTION # 47

Which object is NOT included in benefit export?

- A. Element input values
- B. **Plan not in program configuration**
- C. Program configuration
- D. Eligibility profile

Answer: B

Explanation:

<https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update18a/faibf/benefits-configuration-exports-and-imports.html#FAIBF1020137>

NEW QUESTION # 48

Can be defined in spending options

- A. **Valid type of life event**
- B. Tasks to prepare for open enrollment
- C. Overspending in flex credit shell plans
- D. Rate visibility issue

Answer: A

NEW QUESTION # 49

Coverage Start Date: First of the Next Month

- A. Life event start date
- B. Global health plan options
- C. **Termination life event configuration**
- D. Valid type of life event

Answer: C

NEW QUESTION # 50

Intervening life event backed out open event

- A. Termination life event configuration
- B. Reinstatement rule events
- C. Rate visibility issue
- D. **Termination life event configuration**

Answer: D

NEW QUESTION # 51

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