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SAP CERTIFICATION

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SAP C-THR95-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 2	<ul style="list-style-type: none">Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.
Topic 3	<ul style="list-style-type: none">Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 4	<ul style="list-style-type: none">Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.
Topic 5	<ul style="list-style-type: none">Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q28-Q33):

NEW QUESTION # 28

Which of the following actions are supported when utilizing a legacy learning activity catalog? Note: There are 2 correct answers to this question.

- A. Partial or incremental updates of the learning activities catalog can be loaded.
- B. Learning activities are updated based on the learning activity GUID.
- C. Multiple learning activity catalogs can be associated with a single development plan.
- D. Learning activities are deleted from the catalog if they are NOT specified in the import file.

Answer: A,C

NEW QUESTION # 29

With the deep link functionality, where can users go directly? Note: There are 2 correct answers to this question.

- A. Development Plan and Mentoring
- B. Career Worksheet and Current Role
- C. Career Worksheet Current Role, but NOT Targeted Roles
- D. Career Worksheet Targeted Roles, but NOT Current Role

Answer: A,B

NEW QUESTION # 30

Where can you create a development plan template? Note: There are 2 correct answers to this question.

- A. Import/Update/Export Goal Plan Template in Provisioning
- B. Import/Update/Export Development Plan Template in Provisioning
- C. Form Template Settings within Admin Center

- D. Manage Templates within Admin Center

Answer: A,B

NEW QUESTION # 31

Which of the following API types does SAP recommend to use to achieve clean core integrations? Note: There are 2 correct answers to this question.

- A. OData
- B. IDoc
- C. RFC
- D. SOAP

Answer: A

NEW QUESTION # 32

An employee of your customer receives the following error when accessing a Career Worksheet tab: "No Career Worksheet currently exists for your account. Please contact your Administrator for more information." Where would an administrator enable this permission?

- A. Permission roles > User Permissions > Career Development Planning
- B. Permission roles > User Permissions > Goals
- C. Permission roles > Administrator Permissions > Manage Goals
- D. Permission roles > Administrator Permissions > Manage Career Development

Answer: A

NEW QUESTION # 33

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