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time and money.

## SAP C-HRHP-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>• Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>• Point-to-Point Integration (Employee Central, Employee Central Configuration)</li></ul>
Topic 3	<ul style="list-style-type: none"><li>• Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>• Declustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.</li></ul>
Topic 5	<ul style="list-style-type: none"><li>• Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.</li></ul>
Topic 6	<ul style="list-style-type: none"><li>• Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.</li></ul>

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q59-Q64):

### NEW QUESTION # 59

Which of the following are technical prerequisites for implementing Payroll Control Center? Note: There are 3 correct answers to this question.

- A. Data services activation and maintenance
- B. Business Function Activation
- C. Declustering tools configuration
- D. SAP HANA
- E. Historical declustered Payroll Results

**Answer: A,B,C**

### NEW QUESTION # 60

Payroll Control Center generated several alerts regarding issues with employee master data during the Team Monitoring Process. Why is the team lead unable to find the Alert tile in their Team Management app? Note: There are 3 correct answers to this question.

- A. The Payroll Process Manager confirmed the Team Monitoring Process using the My Processes app before it was ready
- B. The Payroll Process Manager assigned the alert handlers directly to the alerts using the My Processes app
- C. The Validation Rule for the Team Monitoring Processes setting was NOT enabled in the configuration of Validation Rule Types
- D. The Payroll Process Manager has NOT started the alert handling process using the My Processes app

**Answer: B,C,D**

**NEW QUESTION # 61**

Which configuration tool enables the replication of ad hoc time accounts from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll?

- A. Time Account Unified Configuration
- B. Intelligent Services
- C. Data replication configuration
- D. Configure EC API Query

**Answer: C**

**NEW QUESTION # 62**

Which checks should you turn off in the SAP SuccessFactors Employee Central Payroll system before replicating Time Types for Time Off? Note: There are 3 correct answers to this question.

- A. Permit Attendances/Absences to be recorded without Clock Times
- B. The first day is the day off
- C. Additional absence data
- D. Store attendance/absence in the personal calendar
- E. Quota Deduction

**Answer: A,B,D**

**NEW QUESTION # 63**

What does enabling the SFAPI Web service feature do?

- A. Allows SAP SuccessFactors Employee Central to retrieve data through the People Profile
- B. Allows SAP SuccessFactors Employee Central to retrieve employee data through Compound Employee
- C. Allows SAP SuccessFactors Employee Central Payroll to retrieve data through the People Profile
- D. Allows SAP SuccessFactors Employee Central Payroll to retrieve employee data through Compound Employee

**Answer: D**

**NEW QUESTION # 64**

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