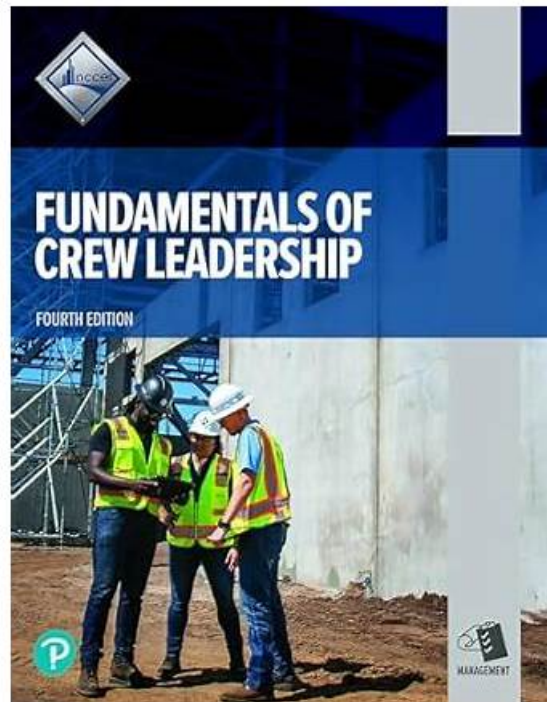


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NCCER Module 46101 Fundamentals of Crew Leadership Sample Questions (Q13-Q18):

NEW QUESTION # 13

When delegating, the crew leader should make sure the crew member understands what to do and

- A. who should be blamed if there is a problem.
- B. the degree of risk involved.
- C. has read the OSHA regulations.
- **D. their level of responsibility.**

Answer: D

Explanation:

Effective delegation involves clearly communicating the task and ensuring the crew member understands not only what to do but also their level of responsibility (A) for completing the task. While understanding risks (B) and following safety regulations (C) are important, and accountability is necessary, the immediate need in delegation is to define the scope of their responsibility. Focusing on blame (D) is counterproductive to effective teamwork. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 5.3.2 Principles of Effective Delegation)

NEW QUESTION # 14

In a firm-fixed-price contract, the contractor's profit is

- **A. incorporated into the bid.**
- B. tied to project schedule performance.
- C. subject to penalties and incentives
- D. negotiated separately from labor and material costs.

Answer: A

Explanation:

In a firm-fixed-price contract, the contractor agrees to complete the project for a set price. The contractor's profit is incorporated into the bid (A) by estimating costs (labor, materials, overhead) and adding a desired profit margin. Penalties and incentives (B) are more common in other contract types. Profit is not directly tied to the schedule in this contract type (C), and it is not negotiated separately (D). (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 4.1.3 Understanding Contract Types)

NEW QUESTION # 15

What is one good way to prevent sexual harassment in the workplace?

- A. Promote the victim to a new job.
- **B. Establish a no-tolerance policy.**
- C. Improve employee screening methods.
- D. Increase the victim's compensation.

Answer: B

Explanation:

One of the most effective ways to prevent sexual harassment is to establish a no-tolerance policy (A) that clearly defines prohibited

conduct, outlines reporting procedures, and ensures prompt and thorough investigation of complaints. Promoting the victim (B) or increasing their compensation (C) does not address the harassment itself. While improved employee screening (D) might help, a clear policy and consistent enforcement are crucial. (Equal Employment Opportunity Commission (EEOC) guidelines; Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 2.3.2 Preventing Harassment)

NEW QUESTION # 16

What is one of the many traits effective leaders should have?

- A. the ability to communicate the goals of a project
- B. the motivation to carry the workload alone in order to achieve a goal
- C. the ability to make decisions without listening to the opinions of others
- D. a perfectionist nature that ensures they will not make mistakes

Answer: A

Explanation:

Effective leaders possess strong communication skills, including the ability to communicate the goals of a project (A) clearly and concisely to their team. A perfectionist nature (B) can lead to micromanagement and hinder progress. Leaders should empower their team, not try to carry the workload alone (C). While decisiveness is important, effective leaders also value input from their team members (D). (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 1.1.2 Characteristics of Effective Leaders)

NEW QUESTION # 17

When writing or creating a visual message in a professional setting, you should

- A. state the purpose of the message last to make it more impactful.
- B. always give your opinion.
- C. use technical language so that only your peers will be able to understand.
- D. proofread your work and make sure the document is legible

Answer: D

Explanation:

Effective communication in a professional setting requires clarity and accuracy. Therefore, you should proofread your work and make sure the document is legible (D) to ensure the message is understood as intended. Giving your opinion (A) is not always necessary or appropriate, stating the purpose last (C) can lead to confusion, and using overly technical language (B) can hinder understanding for those outside your immediate peer group. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 6.1.2 Principles of Effective Communication)

NEW QUESTION # 18

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