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Genuine Oracle Absence Management Cloud 2022 Certified Implementation Professional Practice Course

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Oracle Absence Management Cloud 2025 Implementation Professional Sample Questions (Q42-Q47):

NEW QUESTION # 42

What type of qualification plan term should you use in order for the plan term to equal the start and end dates of the scheduled absence?

- A. Rolling Forward
- B. Calendar Year
- C. No Plan Term
- D. Rolling Backward
- **E. Absence Duration**

Answer: E

NEW QUESTION # 43

Usually, if a shift spans two days (for example, 8 pm to 6 am), the day split would be at midnight. However, your organization wants to apply the split at 10 pm instead.

Where would you change the setting to configure this requirement?

- A. Absence Plan
- **B. Work Day Definition**
- C. Work Shift Parameters
- D. Absence Pattern

Answer: B

NEW QUESTION # 44

Your client has a requirement that loss of pay (LOP) leave should only be applied by an admin and not by employees. How will you set up Absence type to achieve this requirement?

- **A. Enable only Administrative Updates.**
- B. Write an Absence validation formula to restrict employee from applying leave.
- C. Attach Eligibility profile to an Absence type.
- D. Enable Administrative and Manager Updates.

Answer: A

NEW QUESTION # 45

You created an Incremental accrual absence plan with a Monthly Accrual processing period, a flat accrual rate of 2.5 hours, and a vesting period of 1 month.

How much accrual will be available to an employee after two months of the employee's enrollment into the accrual plan?

- **A. 0**
- B. 2.5
- C. 1
- D. 7.5
- E. 2

Answer: A

NEW QUESTION # 46

Which two are prerequisites to report absence types from a time card?

- A. The absence type must be enabled for time cards.
- B. The worker must have a schedule associated with an assignment.
- C. The absence type must be configured with units of measure of hours.
- D. The work schedule must be enabled for time cards.
- E. The absence type has to be associated with an absence plan.

Answer: A,C

NEW QUESTION # 47

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