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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors

Recruiting: Candidate Experience Sample Questions (Q43-Q48):

NEW QUESTION # 43
A candidate who has already applied for a job completes a data capture form. They receive a message that their answers on the form were NOT saved. How can the candidate complete any fields on the form that they have NOT yet answered? Note: There are 2 correct answers to this question.

- A. To complete candidate profile extension fields, the recruiter includes the candidate in an email campaign with a link to the data capture form.
- B. Existing candidates are NOT able to complete new fields on a data capture form.
- C. To complete any missing fields, the recruiter generates a code for the candidate to use when attempting to update the data capture form.
- D. To complete standard fields on the candidate profile, the candidate logs into their candidate profile and completes the remaining fields.

Answer: A,D

NEW QUESTION # 44
What are some of the search engine optimization (SEO) leading practices achieved by creating a career site with Career Site Builder (CSB)? Note: There are 3 correct answers to this question.

- A. CSB supports creating Category pages to host jobs, which helps build SEO value more than specific job postings.
- B. CSB automatically populates hidden text on every page with the keywords provided in the metadata.
- C. The jobs posted to CSB sites are accessible to website crawlers.
- D. A new site map is created and delivered to Google and Bing weekly.
- E. CSB uses metadata to help ensure that jobs and pages are search engine-friendly.

Answer: A,C,E

NEW QUESTION # 45
Where can you create links to hard-to-fill jobs on the Home page? Note: There are 2 correct answers to this question.

- A. Within the content dropdown menu in the header
- B. Within the category dropdown menu in the header
- C. Within the Featured Jobs component
- D. Within the Top Job Searches link in the footer

Answer: B,C

NEW QUESTION # 46
You have created a data capture form. What are some options when adding the form to a Landing page? Note: There are 3 correct answers to this question.

- A. You can configure a specific job alert associated with candidates who submit the form.
- B. You can modify the messages displayed after the candidate submits the form.
- C. You can update the text on the data privacy consent statement.
- D. You can customize the instructions to complete the form.
- E. You can configure the options when a candidate already has a candidate profile.

Answer: A,B,D

NEW QUESTION # 47
When choosing to use a standard URL for their career site with Career Site Builder, which of the following configuration options are available to customers? Note: There are 2 correct answers to this question.

- A. Customers can choose a subdomain that is unique to their organization and the rest of the URL will be generic: <subdomain>jobs.hr.cloud.sap.
- B. SAP maintain the DNS and SSL certificates on behalf of the customer, when using the standard URL.
- C. Customers can choose a subdomain and domain that is completely unique to their organization when using the standard URL for their career site.
- D. Existing customers wishing to transition to a standard URL can maintain 2 active URLs for up to 12 months, 1 primary and 1 secondary, during the transition period.

Answer: A,B

NEW QUESTION # 48

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