

Pass Guaranteed 2025 Trustable C-THR89-2411: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics and Planning Flexible Learning Mode



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SAP C-THR89-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	Workforce Analytics Fundamentals and Navigation: This topic guides SAP consultants in navigating the Workforce Analytics dashboard, exploring key features, and understanding critical workforce metrics. Emphasis is placed on accessing documentation and support resources to streamline troubleshooting processes. These skills are essential for consultants to manage and interpret data within Workforce Analytics.
Topic 2	Workforce Analytics Reporting: SAP consultants gain expertise in creating tailored reports to address specific business needs. The topic also delves into effective data visualization techniques and configuring automated report generation and distribution. These skills empower consultants to deliver compelling and informative workforce reports for stakeholders.

Topic 3	• Workforce Analytics Implementation Methodology: This topic offers a comprehensive overview of the SAP Activate methodology for implementation, focusing on key phases and steps. SAP consultants learn to identify and engage stakeholders effectively while fostering user adoption of new tools. These methodologies ensure smooth implementation and acceptance of Workforce Analytics solutions.
Topic 4	• Core Workforce and Mobility Specification Document: This topic highlights the role of specification documents in successful project planning. SAP consultants explore the key elements of a workforce mobility specification document and learn how to align these documents with business objectives during implementation. This ensures consistency and clarity in workforce mobility planning.
Topic 5	• Managing Clean Core: This topic helps SAP consultants understand the importance of maintaining a clean core in SAP SuccessFactors for improved efficiency and seamless updates. It explores how minimizing customizations and leveraging standard functionalities ensure system stability. Additionally, strategies for preserving a clean core provide practical insights into achieving sustainable system performance.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics and Planning Sample Questions (Q50-Q55):

NEW QUESTION # 50

When you select the Report By filter, what type of dimension category is used to segment data?

- A. Tenure
- B. Employment
- **C. Structural**
- D. Time

Answer: C

NEW QUESTION # 51

You are creating an investigation. The customer requirements are as follows:

Create a query analyzing the voluntary termination rate

Analyze the data for employees with <1 year and 1-2 years of organizational tenure

The output must display only the <1 year and 1-2 years nodes as labels How do you set up the investigation to only display those two nodes? Note: There are 2 correct answers to this question.

- **A. Add the <1 year and 1-2 year nodes.**
- B. Add the Organization Tenure root node.
- C. Set the Organizational Tenure dimension node(s) to only display the parent (<).
- **D. Set the filter on the Organizational Tenure dimension to <1 Year and 1-2 Years.**

Answer: A,D

NEW QUESTION # 52

How do you create a custom query that allows a user to filter the structure when viewing the query? Note: There are 2 correct

answers to this question.

- A. Add Selectable Filter to the query.
- **B. Check the Use Selectable Structural Context button.**
- C. Select All Descendants as a qualifier of the specific structure.
- **D. Add Selectable Structure to the query.**

Answer: B,D

NEW QUESTION # 53

Which tree security range permits access to the defined node and all nodes below that point in the dimension?

- **A. Vertical**
- B. Entry Point
- C. Horizontal
- D. Open Ended

Answer: A

NEW QUESTION # 54

Which of the following security items are NOT currently transitioned into SAP Success Factors Workforce Analytics with SAP Success Factors role-based permissions roles? There are 3 correct answers to this question.

- A. Dimension restrictions
- B. Measure restrictions
- **C. Select a start page**
- **D. Reporting positions**
- **E. Measure classifications**

Answer: C,D,E

NEW QUESTION # 55

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