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## SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q14-Q19):

### NEW QUESTION # 14

You want to join two tables, A and B, and you want to include all rows from Table A, and only matching rows from Table B. Which join type must you use?

- A. Left
- B. Outer
- C. Inner

**Answer: A**

Explanation:

\* Understanding Joins In reporting or database queries, a join determines how two tables are combined based on a related column.

\* Types of Joins

\* Outer Join: Includes all rows from both tables, filling in NULL where no match exists.

\* Left Join: Includes all rows from the left table (Table A) and only matching rows from the right table (Table B).

\* Inner Join: Includes only rows that have matches in both tables.

\* Correct Join for the Requirement A Left Join is the appropriate choice to include all rows from Table A and only matching rows from Table B. This ensures Table A's data remains intact while incorporating relevant data from Table B.

References

\* SAP SuccessFactors Reporting Joins: User Guide

### NEW QUESTION # 15

You have a field in Job Information that stores the assignment of an employee to a Generic Object record for a Company Car. Company Car records include an Assignment Date of the Car. You want to create a query that includes the Employee Information, and also include the Assignment Date of the Car. You add the Job Information Table to Query Designer. What steps do you take to accomplish the query? Note; There are 2 correct answers to this question.

- A. In Job information table, select the Assignment Date field.
- B. In Related tables, add the Company Car table to the Query.
- C. In Job Information table, expand the Company Car Field.
- D. In the Company Car table, select the Assignment Date Field.

**Answer: C,D**

Explanation:

To include the Assignment Date of a Company Car in your query:

\* In Job Information Table, Expand the Company Car Field (A):

\* Open the Job Information table in Query Designer.

\* Locate the Company Car field and expand it to access related fields and data.

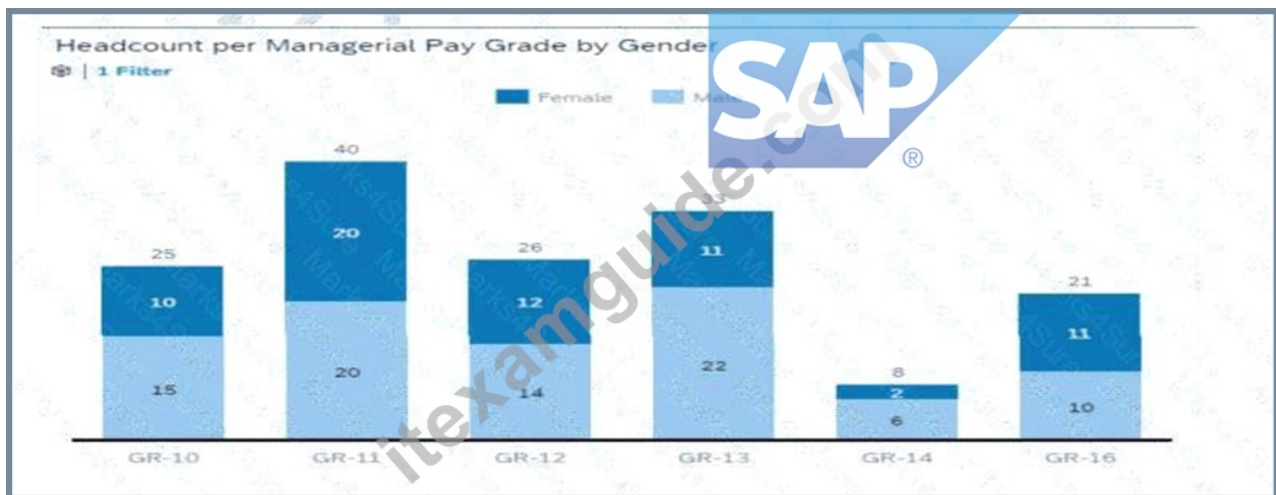
\* In the Company Car Table, Select the Assignment Date Field (D):

\* Add the Company Car table from the related tables section to the query.

\* Select the Assignment Date field from the Company Car table to include it in the query output.

### NEW QUESTION # 16

How do you configure the Builder to display the chart in the screenshot in a story report?



Note: There are 3 correct answers to this question.

- A. Set Dimensions to Gender.
- B. Set Color to Gender.
- C. Set Measures to EOP Headcount.
- D. Set Color to Pay Grade.
- E. Set Dimensions to Pay Grade.

**Answer: A,B,C**

Explanation:

To configure the Builder to display the chart in the screenshot, you must:

- \* Set Dimensions to Gender (B):
- \* Gender defines the chart's grouping, ensuring the breakdown is displayed across male and female categories.
- \* Set Color to Gender (C):
- \* Using color for Gender distinguishes male and female headcounts visually in the bar chart.
- \* Set Measures to EOP Headcount (E):
- \* EOP (End-of-Period) Headcount is the quantitative measure displayed for each pay grade.

#### NEW QUESTION # 17

You want to create a page in a canvas report that includes a custom image, a user editable title centered underneath the image, and the current date in the top-right corner. Which combinations of components can you use to accomplish this? Note: There are 2 correct answers to this question.

- A. 1 custom image component, 2 rich text components
- B. 1 custom image component, 1 rich text component, 1 simple text component
- C. 1 custom image component, 1 rich text component
- D. 1 custom image component, 1 simple text component

**Answer: A,B**

Explanation:

- \* Canvas Page Requirements
- \* Custom Image: Displays the required image.
- \* User Editable Title: Requires a text component that supports user editing.
- \* Current Date: Requires a component capable of dynamically displaying the date.
- \* Explanation of Correct Answers
- \* A: Two rich text components can be used-one for the title and another for the current date.
- \* D: A combination of a rich text component (for the title) and a simple text component (for the date) also satisfies the requirement.
- \* Why Other Options are Incorrect
- \* B: A single simple text component cannot provide both the editable title and the date.
- \* C: A single rich text component cannot accommodate all requirements simultaneously.

References

- \* SAP SuccessFactors Canvas Reports Guide

### NEW QUESTION # 18

You have created a custom MDF object to track company car information. You need to be able to create story reports on the data of the custom MDF object. What must you do to enable a custom MDF object to be listed in the Available Data section of Query Designer?

- A. Create a custom schema join using the Report Schema Join Manager tool.
- B. Update the Report Object Configuration Entity record for the object and set it as a root report object.
- C. Create a Report Schema Configuration Entity Record.
- **D. Update the Report Object Configuration Entity record for the object and associate the object with a schema.**

**Answer: D**

Explanation:

\* Scenario Analysis

\* Custom MDF (Metadata Framework) objects, such as company car information, must be configured properly to appear in the Available Data section of the Query Designer.

\* Solution

\* Updating the Report Object Configuration Entity (ROCE) record to associate the custom MDF object with a schema ensures it is recognized in the reporting layer.

\* Why Other Options are Incorrect

\* A: Creating a custom schema join is not necessary to make the object available.

\* C: Report Schema Configuration Entity is not applicable in this context.

\* D: Setting it as a root report object is not required for inclusion in Query Designer.

References

\* SAP SuccessFactors Reporting Configuration Guide

### NEW QUESTION # 19

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