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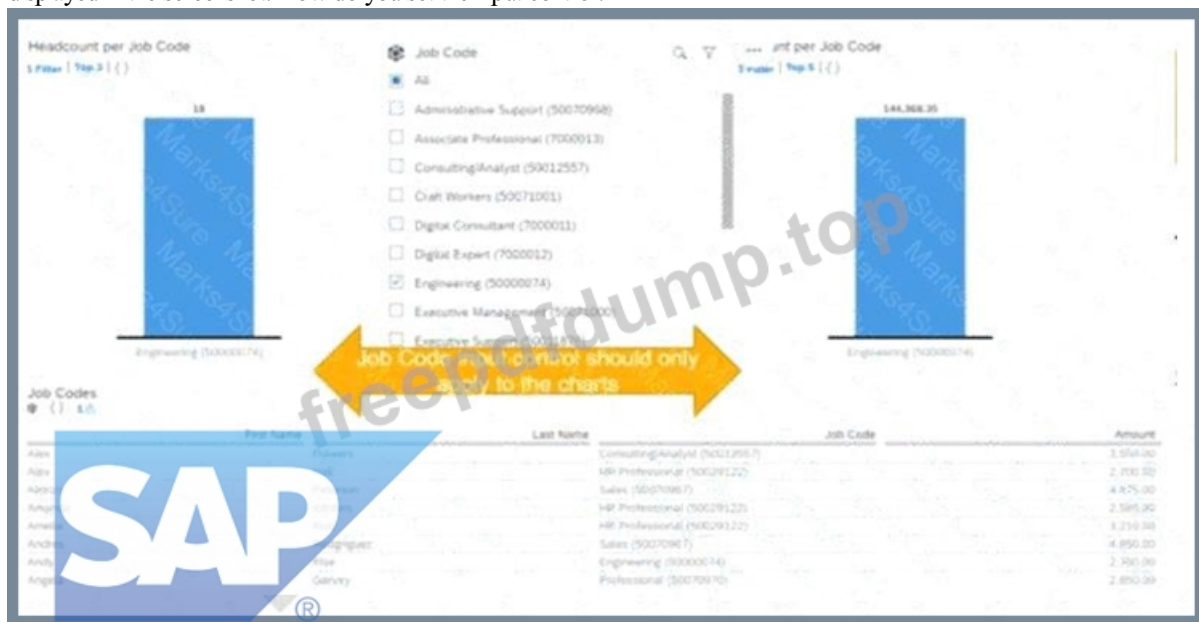**>> C_THR92_2505 Test Cram Review <<**

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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q57-Q62):

NEW QUESTION # 57

You are creating a Story report on Job Classifications. You have configured the chart, table, and input control on the canvas, as displayed in the screenshot. How do you set the input control?

- A. Convert it to a Story Filter.
- B. Configure it for Linked Analysis.
- C. Enable Cascading Effects.
- D. Create the corresponding filter on each chart.

Answer: B

Explanation:
* Linked Analysis
* Configuring input controls for Linked Analysis allows interactions between components (charts, tables) on the same canvas, enabling filters to apply only to selected visuals.
* Why This is Correct
* In the scenario, the input control must affect only the charts and not the table. Linked Analysis ensures this targeted filtering behavior.
* Why Other Options are Incorrect
* B (Create Filters): Manually adding filters is redundant when Linked Analysis can automate the behavior.
* C (Enable Cascading Effects): Cascading effects affect hierarchical filters but are unrelated to input control behavior here.
* D (Convert to Story Filter): A Story Filter would apply globally, affecting all elements, which is not desired.
References
* SAP SuccessFactors Linked Analysis Feature Guide

NEW QUESTION # 58

You want to join two tables, A and B, and you want to include all rows from Table A, and only matching rows from Table B. Which join type must you use?

- A. Outer
- B. Left
- C. Inner

Answer: B

Explanation:
* Understanding JoinsIn reporting or database queries, a join determines how two tables are combined based on a related column.
* Types of Joins
* Outer Join: Includes all rows from both tables, filling in NULL where no match exists.
* Left Join: Includes all rows from the left table (Table A) and only matching rows from the right table (Table B).
* Inner Join: Includes only rows that have matches in both tables.

* Correct Join for the RequirementA Left Join is the appropriate choice to include all rows from Table A and only matching rows from Table B. This ensures Table A's data remains intact while incorporating relevant data from Table B.
References
* SAP SuccessFactors Reporting Joins: User Guide

NEW QUESTION # 59

You are building a performance report with the Story report type. In reviewing the Performance Management schema, you notice that the 2019 Performance Review Table is listed in the Available Data section. You begin the query by adding the Basic User Information table from the User schema. You notice that the 2019 Performance Review Table is NO longer listed in the Available Data section. Why is the 2019 Performance Review table NOT in the list?

* A. You do NOT have RBP permission to the fields of the table.
* B. You do NOT have the data access permission to the schema.
* C. Only related or joined tables appear as available.
* D. The table does NOT have a Report Object Configuration Entity record.

Answer: C

Explanation:
* Schema and Table Relationships
* In SAP SuccessFactors Story Reporting, tables are only displayed in the Available Data section if they have a direct relationship or join with the selected starting table (in this case, Basic User Information).
* Why the 2019 Performance Review Table is Missing
* Since the Basic User Information table is selected, only tables directly related to it will appear.
The 2019 Performance Review Table is likely not joined directly to the User schema.
* Why Other Options are Incorrect
* B (No Report Object Configuration Entity record): The table is present in the schema, so it must have a valid ROCE record.
* C (No RBP permission): This would prevent any access to the table but does not explain its absence from the Available Data section.
* D (No data access permission): This would restrict data access, not the visibility of the table.
References
* SAP SuccessFactors Story Reporting Guide

NEW QUESTION # 60

User A maintains a canvas report of employee contact information. User A leaves the company. Another report designer, user B, is assigned the responsibility to maintain the report, but currently CANNOT modify the report. How do you allow user B to modify only this report?

* A. Assign User B the Access All Reports permission.
* B. Update the reports' sharing to include user
* C. Edit user B's WFA Role configuration.
* D. Edit authorship of the report.

Answer: B

Explanation:
* Ownership and Sharing of Canvas Reports
* Reports are owned by the user who created them. If User A leaves, the report sharing settings must be updated to give User B edit permissions.
* Solution
* By updating the report's sharing settings to include User B, you allow them to modify the report while maintaining appropriate security.
* Why Other Options are Incorrect
* A (Access All Reports): Grants excessive permissions and is not recommended.
* C (Edit Role Configuration): Role configuration changes apply broadly, not specifically to this report.
* D (Edit Authorship): Changing authorship is not a valid option in SuccessFactors.
References
* SAP SuccessFactors Reporting Permissions Guide

NEW QUESTION # 61

In the Advanced Reporting tool, you want to create a query that includes the employee's matrix manager.

When you configure the table join with the Job Relationships table, the Results tab displays multiple rows per employee that also include relationships to HR managers and second managers. How do you configure the query to return one row per employee that shows the employee's matrix manager, when assigned?

- A. Change the Job Relationship to include a table restriction.
- B. Change the Job Relationship join to a right join.
- C. Change the Job Relationship join to a left join.
- D. Change the Job Relationship join to an inner join.

Answer: A

Explanation:
* Scenario Analysis
* In the Advanced Reporting tool, the Job Relationships table is used to link employees to their various managers (e.g., matrix manager, HR manager, second manager).
* By default, this setup may result in multiple rows per employee, as the relationships are not filtered for the specific manager type.
* Solution
* Configuring a table restriction allows filtering the Job Relationships table to include only rows corresponding to the desired relationship type (e.g., matrix manager).
* This ensures that only one row per employee is returned in the query.
* Why Other Options are Incorrect
* A (Inner Join): Does not address the multiple rows issue and may exclude employees without a matrix manager.
* C (Right Join): Similar to A, this does not resolve the issue and may include unrelated rows.
* D (Left Join): Includes all rows but does not filter for the matrix manager.
References
* SAP SuccessFactors Advanced Reporting Guide

NEW QUESTION # 62

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