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SAP CERTIFICATION

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors

Career Development Planning and Mentoring Sample Questions (Q15-Q20):

NEW QUESTION # 15

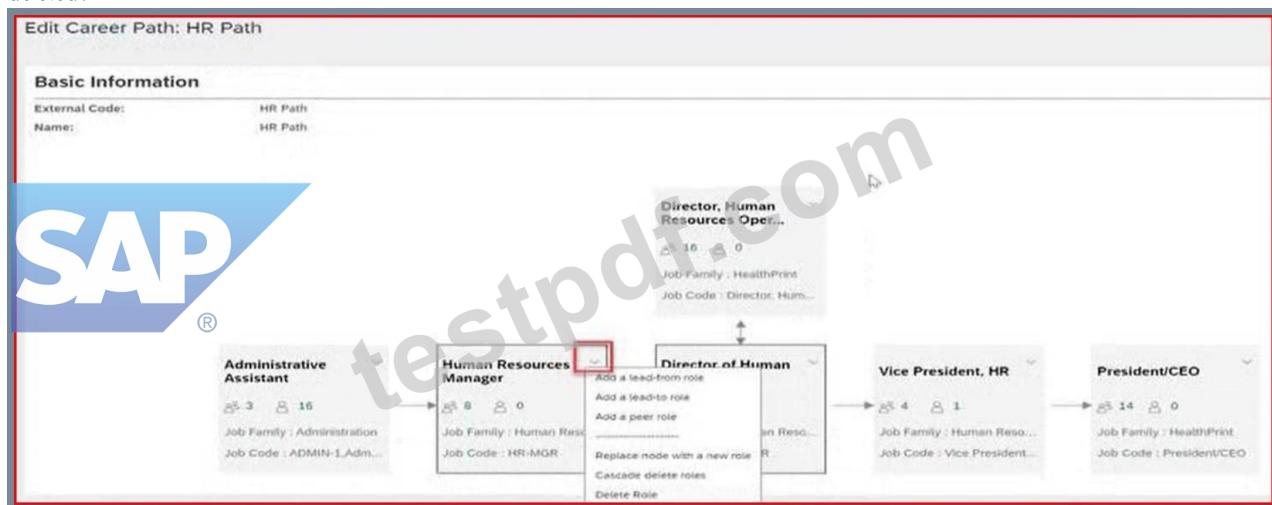
Which action permissions can be used in a development plan? Note: There are 3 correct answer to this question.

- A. cascade-push
- B. share
- C. private-access
- D. unalign-child
- E. delete

Answer: B,C,E

NEW QUESTION # 16

Based on this screenshot, if the user selects Cascade delete from the Human Resources Manager role, how many roles will be deleted?



- A. 0
- B. 1
- C. 2
- D. 3

Answer: D

NEW QUESTION # 17

You need to prevent users from selecting multiple competencies when they add a new development goal. What do you need to do?

- A. Set the field-format tag in the competency field definition.
- B. Set the viewdefault tag to On in the competency field definition.
- C. Set the field-format tag to use behaviors.
- D. Modify the competencies field type in Manage Templates.

Answer: A

NEW QUESTION # 18

Your customer wants to add the Tasks field as a table in their development plan. Where do you make this change?

- A. Form Template Settings in Admin Center
- B. Manage Templates in Admin Center
- C. Development Plan Template XML
- D. Learning Activities Template XML

Answer: C

NEW QUESTION # 19

Which fields are mandatory for catalog learning in the Learning Activity template? Note: There are 3 correct answer to this question.

- A. dev_goals
- B. assignee
- C. learning-activity-deep-link
- D. activity
- E. completed_date

Answer: A,B,E

NEW QUESTION # 20

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Then, we'll take a vehicle down the manufacturing line to go through C_THR95_2505 the manufacturing process one last time just to verify that the new model will build properly and that our process works.

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