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SAP C_THR96_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.
Topic 2	<ul style="list-style-type: none">• Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.
Topic 3	<ul style="list-style-type: none">• Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.

Topic 4	<ul style="list-style-type: none"> • BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.
Topic 5	<ul style="list-style-type: none"> • Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.
Topic 6	<ul style="list-style-type: none"> • SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q43-Q48):

NEW QUESTION # 43

Some dimension hierarchies in the Dimension Editor tool are greyed out, which prevents you from remapping codes located in the Unmapped node. Why are the hierarchies greyed out?

- A. The hierarchy is a generated structure based on SQL statement.
- B. The code to build the hierarchy is invalid.
- C. The build of the hierarchy did NOT complete.
- D. The checkbox to enable code mapping editing is NOT selected.

Answer: A

NEW QUESTION # 44

Which dimension is used in the derived measure EOP Headcount - Temporary?

- A. Employment Type (Duration)
- B. Employment Type (Attendance)
- C. Employment Level
- D. Employment Status

Answer: A

NEW QUESTION # 45

What are some of the tasks you must perform to complete an SAP SuccessFactors Workforce Analytics on SAP HANA technical implementation? Note: There are 2 correct answers to this question.

- A. Configure single sign-on.
- B. Update the Data Specification document.
- C. Configure the Drill-to-Detail display.
- D. Create a custom report.

Answer: A,C

NEW QUESTION # 46

Which of the following is commonly used in benchmark comparisons?

- A. Result Measure
- B. Restricted Base Input Measure
- C. Base Input Measure
- D. Derived Input Measure

Answer: A

NEW QUESTION # 47

What is included in a Fact table? Note: There are 2 correct answers to this question.

- A. IDs to link to dimension tables
- B. Only the most recent data change
- C. Hierarchy structure
- D. Employee details

Answer: A,D

NEW QUESTION # 48

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