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OCEG GRCP Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Align Component: This subsection covers aligning GRC practices with organizational objectives and regulatory requirements. A vital skill evaluated is the ability to integrate GRC processes into business operations effectively.
Topic 2	<ul style="list-style-type: none">Review Component: This subsection focuses on reviewing and evaluating GRC practices to ensure continuous improvement. A critical skill evaluated is conducting audits and assessments to identify areas for enhancement in governance practices.
Topic 3	<ul style="list-style-type: none">GRC Key Concepts: This section of the exam measures the skills of GRC Governance Professionals and covers essential concepts related to reliably achieving objectives, addressing uncertainty, and acting with integrity. It also includes an understanding of the Lines of Accountability™ and the Integrated Action & Control Model™, which provide frameworks for governance and risk management. A key skill assessed is the ability to apply these concepts to enhance organizational performance.

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OCEG GRC Professional Certification Exam Sample Questions (Q17-Q22):

NEW QUESTION # 17

Which Critical Discipline of the Protector Skillset includes skills to constrain activities and set direction?

- A. Audit & Assurance
- B. Compliance & Ethics
- C. Risk & Decisions
- **D. Governance & Oversight**

Answer: D

Explanation:

The Governance & Oversight discipline focuses on constraining activities through policies, controls, and decision frameworks while setting direction to align with organizational objectives.

Constraining Activities:

Governance ensures that activities are within legal, ethical, and operational limits through policies, procedures, and oversight mechanisms.

Setting Direction:

Leadership establishes the strategic vision and guides the organization toward achieving long-term goals while adhering to its core values.

Oversight Role:

Oversight bodies like boards of directors and compliance committees monitor organizational performance and enforce accountability.

Reference:

COSO ERM Framework: Emphasizes governance's role in directing and constraining activities.

NIST RMF: Highlights governance as a critical factor in risk and compliance management.

NEW QUESTION # 18

Which aspect of culture includes workforce satisfaction, loyalty, turnover rates, skill development, and engagement?

- A. Compliance and ethics culture
- B. Performance culture
- **C. Workforce culture**
- D. Governance culture

Answer: C

Explanation:

Workforce culture focuses on the attitudes, satisfaction levels, and overall engagement of employees, which directly impact turnover, loyalty, and skill development.

Key Elements of Workforce Culture:

Satisfaction and Loyalty: High levels of satisfaction lead to better retention and loyalty.

Turnover Rates: An engaged workforce typically exhibits lower turnover.

Skill Development: A strong workforce culture fosters continuous learning and growth.

Engagement: A critical driver of productivity and organizational success.

Why Other Options Are Incorrect:

A: Compliance and ethics culture focuses on adherence to legal, regulatory, and ethical standards.

B: Performance culture is centered on achieving organizational objectives and goals.

D: Governance culture pertains to oversight and decision-making structures.

Reference:

Employee Engagement Studies: Discuss workforce culture's impact on satisfaction and retention.

OCEG GRC Capability Model: Highlights the importance of workforce culture in achieving objectives.

NEW QUESTION # 19

In the context of assurance activities, what is meant by the term "suitable criteria"?

- A. Ethical standards and codes of conduct established by an organization
- B. Financial targets and performance metrics set by an organization
- C. Legal and regulatory requirements that an organization must comply with
- D. Benchmarks used to evaluate subject matter that yield consistent and meaningful results

Answer: D

Explanation:

In the context of assurance activities, suitable criteria refers to the benchmarks or standards used to evaluate and measure the subject matter of an assurance engagement. These criteria are essential for ensuring that evaluations yield consistent, reliable, and meaningful results. Suitable criteria are a cornerstone of assurance engagements, as they provide the foundation for assessing whether the subject matter meets expectations or requirements.

Key Characteristics of Suitable Criteria (Based on Assurance Frameworks such as ISAE 3000):

* Relevance:

* The criteria must relate directly to the subject matter being assessed and provide a meaningful basis for evaluation.

* Completeness:

* The criteria must cover all aspects necessary to evaluate the subject matter adequately.

* Reliability:

* The criteria must allow consistent, repeatable evaluations and results by different assessors.

* Neutrality:

* The criteria must be free from bias and should not favor one outcome over another.

* Understandability:

* The criteria must be clear and understandable to stakeholders, ensuring transparency in assurance processes.

Examples of Suitable Criteria:

* For financial reporting, the suitable criteria would be Generally Accepted Accounting Principles (GAAP) or International Financial Reporting Standards (IFRS).

* For internal controls, criteria may include frameworks like the COSO Internal Control - Integrated Framework.

* For cybersecurity assurance, criteria might be derived from the NIST Cybersecurity Framework or ISO/IEC 27001.

Why Option A is Correct:

Benchmarks used to evaluate subject matter, such as frameworks or standards, are the essence of suitable criteria. They ensure that assurance evaluations are consistent, meaningful, and aligned with recognized best practices.

Why the Other Options Are Incorrect:

* B. Legal and regulatory requirements: Legal and regulatory compliance might inform the criteria, but they do not encompass all benchmarks used in assurance activities.

* C. Ethical standards and codes of conduct: While important for organizational integrity, ethical standards are not the primary benchmarks for assurance activities.

* D. Financial targets and performance metrics: Financial targets and performance metrics are goals, not criteria for assurance evaluations.

References and Resources:

* International Standard on Assurance Engagements (ISAE 3000)- Assurance Engagements Other Than Audits or Reviews of Historical Financial Information.

* COSO Internal Control - Integrated Framework- Provides criteria for evaluating the effectiveness of internal controls.

* NIST Cybersecurity Framework- Offers standards and benchmarks for cybersecurity assurance.

* International Financial Reporting Standards (IFRS)- Used as criteria for financial reporting assurance engagements.

NEW QUESTION # 20

How does the IACM address unfavorable events related to obstacles?

- A. By conducting regular employee satisfaction surveys
- B. By decreasing the ultimate likelihood and impact of harm
- C. By implementing a flat organizational structure
- D. By focusing on opportunities

Answer: B

NEW QUESTION # 21

What is the term used to describe a measure that estimates the consequence of an event?

- A. Likelihood
- **B. Impact**
- C. Consequence
- D. Cause

Answer: B

NEW QUESTION # 22

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