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Oracle Payroll Cloud 2023 Implementation Professional Sample Questions (Q50-Q55):

NEW QUESTION # 50

A worker's payroll frequency changes from weekly to monthly. What action should you take?

- A. Update the weekly payroll definition and change the calendar to a weekly frequency.
- **B. Transfer the worker from the weekly payroll to the monthly payroll.**
- C. Terminate the worker's assignment record associated to the weekly payroll. Create a new assignment record and associate it to the monthly payroll.
- D. End the weekly payroll record to the worker and add a new monthly payroll record.

Answer: B

NEW QUESTION # 51

A customer is implementing the two-tier employment model. At what level are payroll run results captured in cloud payroll?

- **A. Payroll Relationship and Assignment**
- B. Work Relationship and Assignment
- C. Payroll Relationship only
- D. Assignment only

Answer: A

NEW QUESTION # 52

You need to associate a worker to your customer's weekly payroll but the payroll field only displays values for the monthly and bi-weekly payrolls.

Which two issues are the source of problem?

- **A. Your data role does not include a payroll security profile that includes the weekly payroll.**
- B. The weekly payroll has not been created in the worker's legislative data group.
- C. You do not have the Manage Payroll Definition duty role.
- **D. The weekly payroll has not been enabled for the worker's PSU.**

Answer: A,D

NEW QUESTION # 53

Your customer's bonus payments are based on a percentage of salary. Therefore, salary must be calculated before bonus in the payroll run. How do you determine the element processing sequence within a payroll run?

- A. Set the effective process priority within the element entries page.
- **B. Use the default priority of the primary classification of the element.**
- C. Alter the sequence of the elements on the element entries page.
- D. Set the priority of the element on the element definition page.

Answer: B

NEW QUESTION # 54

You defined the department costing information after the Calculate Payroll process is run that creates the costing results also. You noticed that the department costing information is not created for the employees who are in that department.

What should you do to ensure the department costing information is reflected for those employees without rolling back and rerunning the Calculate Payroll?

- **A. You roll back only the costing process and rerun it.**
- B. You do the adjustments in General Ledger because you cannot do changes in the costing results.
- C. You run the Calculate Retroactive Costing process to recalculate costs for retroactive changes to costing setups.
- D. You cannot rectify the costing results after they are created.

Answer: A

NEW QUESTION # 55

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