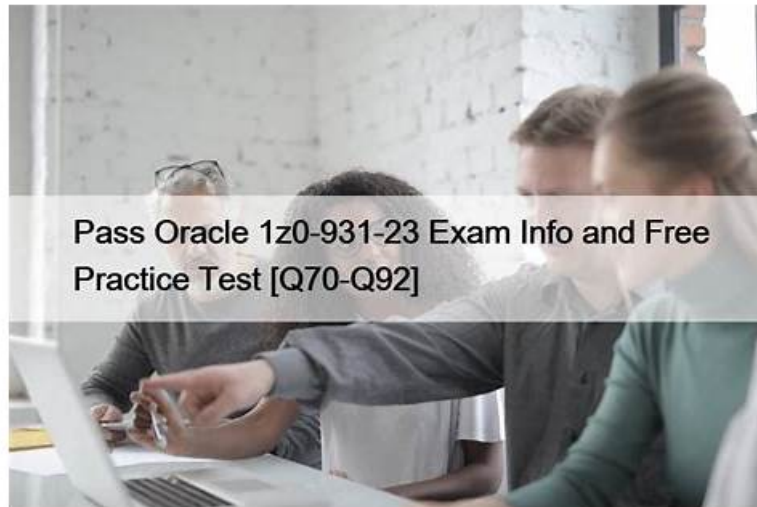


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Oracle Payroll Cloud 2024 Implementation Professional Sample Questions (Q53-Q58):

NEW QUESTION # 53

You have an earnings element with the latest entry date as "Last Standard Earning Date" without Proation enabled. When an employee is terminated in the middle of a pay period, how would the element be processed?

- A. The element gets processed with prorated value.
- B. The element gets processed with full value.
- C. The element gets processed with zero value and a warning message is displayed.
- D. The element does not get processed with because it gets end dated before the standard earning date and proratio is not enabled on this element.

Answer: A

NEW QUESTION # 54

Which two seed job roles have access to the Setup and Maintenance work area and can access all payroll setup tasks? (Choose two.)

- **A. Payroll Manager**
- B. Application Implementation Consultant
- C. Payroll Interface Coordinator
- **D. Payroll Administrator**

Answer: A,D

NEW QUESTION # 55

You are a payroll customer but when you have created an earnings element using the Manage Elements feature it has not created a pay value input value.

What is the reason for this?

- A. The earnings element template always creates "Pay Value" as the input value.
- B. The selected extension in Manage Features by Country or Territory was set to "Payroll Interface".
- **C. The selected extension in Manage Features by Country or Territory was set to "Human Resources or None".**
- D. The selected extension in Manage Features by Country or Territory was set to "Payroll".

Answer: C

NEW QUESTION # 56

Which statement accurately describes how you create a tax reporting unit (TRU)?

- **A. When you identify a legal entity as a payroll statutory unit, the application transfers the legal reporting units that are associated with that legal entity to HCM as tax reporting units.**
- B. If you identify a legal entity as a payroll statutory unit, you will have the option to identify the payroll statutory unit as a tax reporting unit.
- C. When you identify a legal entity as a legal employer, the application transfers the legal reporting units that are associated with that legal employer to HCM as tax reporting units.
- D. You can identify a legal entity as a tax reporting unit.

Answer: A

NEW QUESTION # 57

The element template has created a "Results" element for a voluntary deduction element along with the base element. Which element is referenced here?

- A. Base element
- B. Calculator element
- **C. Results element**
- D. Distributor element

Answer: C

Explanation:

Comprehensive and Detailed in Depth Explanation:

In Oracle Payroll Cloud, when an element template is used to create a voluntary deduction element, it generates multiple related elements, including a "Base" element and a "Results" element. The "Results" element specifically stores the outcome of the payroll calculation for that deduction (e.g., the amount deducted). The question highlights that a "Results" element is created alongside the base element, making "Results element" (D) the correct reference. The "Distributor element" (A) and "Calculator element" (C) are not standard outputs of a voluntary deduction template, while "Base element" (B) is a separate component. This is explained in the

Oracle documentation under "Element Templates and Results."

NEW QUESTION # 58

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He describes a key issue as I have an independent business, I don't get paid vacations, 1Z0-1050-24 Practice Engine and I have to cover my own health insurance, To summarize, we know how to say what we want in C++ but do not know how to say it in other languages.

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