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### APA Fundamental Payroll Certification Sample Questions (Q48-Q53):

#### NEW QUESTION # 48

Using the following information, calculate the social security tax to be withheld.

Category	Amount
YTD Wages	\$82,543.24
Salary	\$2,435.76
Workers' Compensation Wages	\$986.00
Section 125 Medical Insurance	\$45.00
Section 125 Dental Insurance	\$9.00
HSA Contribution	\$100.00
401(k) Deferral	\$48.72

- A. \$160.58
- B. \$202.60
- C. \$141.47
- D. \$138.45

**Answer: C**

Explanation:

Comprehensive and Detailed Explanation:

Social Security tax is calculated at 6.2% of Social Security taxable wages.

Determine taxable wages:

Gross salary = \$2,435.76

Subtract pre-tax deductions (Section 125 and HSA):

Medical: \$45.00

Dental: \$9.00

HSA: \$100.00

Taxable wages = \$2,435.76 - (\$45 + \$9 + \$100) = \$2,281.76

Social Security tax = \$2,281.76 × 6.2% = \$141.47

Reference:

IRS - Social Security and Medicare Tax Guide (Publication 15)

Payroll.org - Social Security Tax Calculation Rules

**NEW QUESTION # 49**

All of the following statements about the implementation of department processes are true EXCEPT:

- A. Each team member has a clear and concise assignment.
- B. The standards for measuring success must be clear and specific.
- C. Managers who delegate properly have less time to focus on work.
- D. A backup manager is identified and participating in the project.

**Answer: C**

Explanation:

\* Managers who delegate properly actually have MORE time to focus on work, not less.

\* Delegation improves efficiency and productivity by allowing managers to focus on strategic tasks.

\* Options A, B, and C are correct as they are key to successful implementation of processes.

References:

\* Payroll Process Best Practices (Payroll.org)

**NEW QUESTION # 50**

An exempt employee is being paid an annual discretionary bonus. The employee has submitted a 2020 W-4.

Calculate the net pay based on the following information:

Category	Amount
Total YTD Wages	\$16,710.22
Bonus	\$5,000.00
Pay Frequency	Semimonthly
Form W-4	Married Filing Jointly
State Tax Rate	5.00%

- A. \$3,117.50
- B. \$3,932.83
- C. **\$3,267.50**
- D. \$3,603.40

**Answer: C**

Explanation:

Comprehensive and Detailed Explanation: Using the IRS Supplemental Wage Method, the flat tax rate of 22% applies to bonuses:

\* Federal Income Tax:

$$* \$5,000 \times 22\% = \$1,100.00$$

\* Social Security Tax:

$$* \$5,000 \times 6.2\% = \$310.00$$

\* Medicare Tax:

$$* \$5,000 \times 1.45\% = \$72.50$$

\* State Income Tax:

$$* \$5,000 \times 5.0\% = \$250.00$$

Total Taxes Withheld:

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$$1,100 + 310 + 72.50 + 250 = 1,732.50$$

**Net Pay Calculation:**

$$5,000 - 1,732.50 = 3,267.50$$

Thus, the correct answer is B. **\$3,267.50**.

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**Reference:**

- IRS Publication 15-T – Federal Income Tax Withholding Methods
- Payroll.org – Bonus Tax Calculation Methods

### NEW QUESTION # 51

Using the table of taxable wages below, calculate the employer's FICA tax liability on the first check of the year:

Employee	Taxable Wages
Employee 1	\$5,000.00
Employee 2	\$10,000.00
Employee 3	\$7,500.00
Employee 4	\$1,000.00
Employee 5	\$15,000.00

- A. \$5,890.50
- B. **\$2,945.25**

- C. \$2,387.00
- D. \$11,415.25

**Answer: B**

Explanation:

- \* Total Taxable Wages:
- \*  $\$5,000 + \$10,000 + \$7,500 + \$1,000 + \$15,000 = \$38,500$
- \* Social Security Tax (6.2%)
- \*  $\$38,500 \times 6.2\% = \$2,387.00$
- \* Medicare Tax (1.45%)
- \*  $\$38,500 \times 1.45\% = \$558.25$
- \* Total FICA Tax (Employer's share)
- \*  $\$2,387.00 + \$558.25 = \$2,945.25$

References:

- \* IRS Publication 15 (Employer's Tax Guide)

**NEW QUESTION # 52**

Under what conditions can an employee claim exemption from withholding on form W4?

- A. had no tax liability last year and expects no tax liability this year
- B. anticipates receiving a bonus
- C. an employee takes her first job
- D. receiving overtime pay

**Answer: A**

**NEW QUESTION # 53**

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