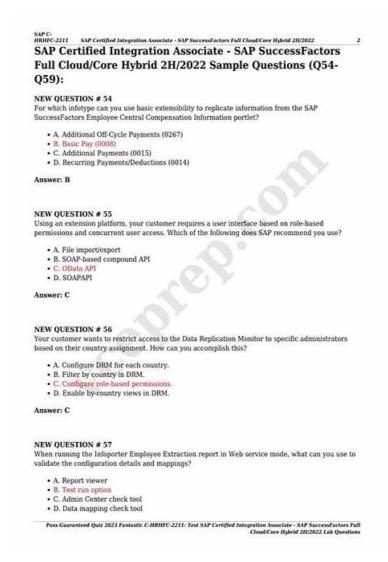
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Hence, memorizing them will help you get prepared for the SAP C-THR82-2505 examination in a short time. The product of PracticeMaterial comes in PDF, desktop practice exam software, and SAP Certified Associate - SAP SuccessFactors Performance and Goals (C-THR82-2505) web-based practice test. To give you a complete understanding of these formats, we have discussed their features below.

SAP C-THR82-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Goal Management: This section of the exam measures skills of Performance Management Specialists and covers how to configure and manage goal plans, goal library usage, and cascading goals. It ensures alignment of employee objectives with organizational strategies through effective goal-setting functionality.

Topic 2	Calibration: This section of the exam evaluates the knowledge of SAP Consultants in setting up calibration sessions. It includes user role assignment, template usage, and session management to support unbiased performance reviews and data-driven decision-making.
Topic 3	Form Templates: This section of the exam evaluates the abilities of Performance Management Specialists to create and customize performance review forms. It includes form sections, rating scales, and layout settings necessary for collecting structured employee evaluations.
Topic 4	Job Architecture and Attributes: This section of the exam assess es the knowledge of SAP Consultants in working with job structure elements. It includes configuration of job roles, families, and attributes that are essential for defining performance expectations and linking goals to job frameworks.
Topic 5	AI Features: This section of the exam measures skills of SAP Consultants in applying AI-driven enhancements in performance management. It involves configuring features like intelligent suggestions and automated summaries to improve efficiency and personalization.
Topic 6	360 Reviews: This section of the exam measures skills of Performance Management Specialists in configuring and deploying 360-degree feedback processes. It covers form templates, participant selection, and distribution workflows to gather comprehensive peer evaluations.
Topic 7	 Performance Rating and Permissions: This section of the exam assesses the understanding of Performance Management Specialists in configuring rating behaviors and permissions. It covers the control of visibility and edit rights across different user roles in the performance management cycle.

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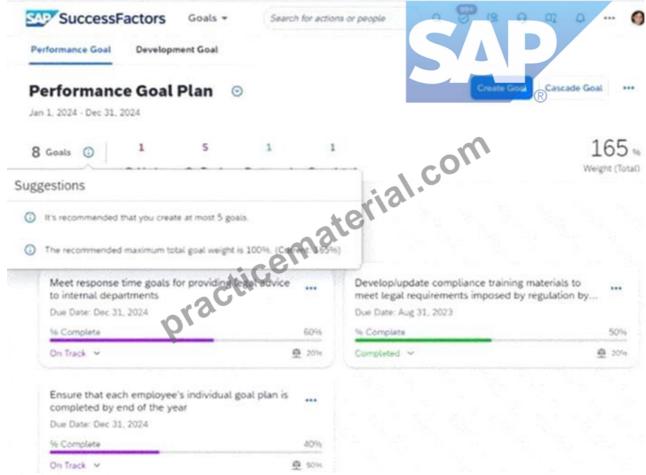
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SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q55-Q60):

NEW QUESTION #55

In your goal plan, you notice some warnings as shown in the screenshot.



What do these warnings mean?

- A. The <max-weight> is 100 and the <min-goals> is 5 for the entire goal plan.
- B. The <max-weight> is 100 and <max-goals-per-category> is 5 for the entire goal plan.
- C. The <weight-total> is 100 and <min-goals> is 5 for the entire goal plan.
- D. The <max-weight> is 100 and <max-goals> is 5 for the entire goal plan.

Answer: D

NEW QUESTION # 56

What happens when you use Auto-Populate in the Goal Section of the Performance Management Form? Note: There are 2 correct answers to this question.

- A. A goal deleted from the Goal Plan will also be deleted from the Performance Management Form.
- B. A goal edited from the Goal Plan will NOT be updated automatically in the Performance Management Form.
- C. A goal deleted from the Goal Plan will still appear with a message "no longer exists on goal plan" in the Performance Management Form
- D. A goal added from the Goal Plan will NOT appear automatically in the Performance Management Form.

Answer: C,D

NEW QUESTION #57

What does the "Enable force route button in validation step" calibration feature do?

- A. Automatically routes forms to the next step in the route map after a Calibration Session is finalized
- B. Automatically populates valid participants and subjects based on the Calibration Session owner
- C. Enables the option to route existing forms into the calibration route map step when setting up a Calibration Session
- D. Enables the option for the facilitator to edit ratings and finalize forms in the Calibration Session

NEW QUESTION #58

What can an administrator do with the Launch Forms tool? Note: There are 3 correct answers to this question.

- A. Select employees based on filters.
- B. Edit introduction texts for custom sections.
- C. Remove one of the form sections.
- D. Disable the Ask for Feedback functionality for the forms being launched.
- E. Set specific form template dates for the forms being launched.

Answer: A,B,E

NEW QUESTION #59

Your customer wants to modify the description of a competency in their library. Where can you make this change? Note: There are 3 correct answers to this question.

- A. In Provisioning Company Settings
- B. In Provisioning # Managing Competencies and Skills # Competency Libraries
- C. In Manage Competencies
- D. In the performance form template XML
- E. In the CSV file downloaded from the competency library

Answer: B,C,E

NEW QUESTION #60

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Most people are nervous and anxious to take part in the C-THR82-2505 exam for the first time. Then it is easy for them to make mistakes. So it is important to get familiar with the real test environment. Also, the real test environment of the C-THR82-2505 Study Materials can help you control time. After all, you must submit your practice in limited time in C-THR82-2505 practice materials. Trust in our C-THR82-2505 training guide, and you will get success for sure.

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