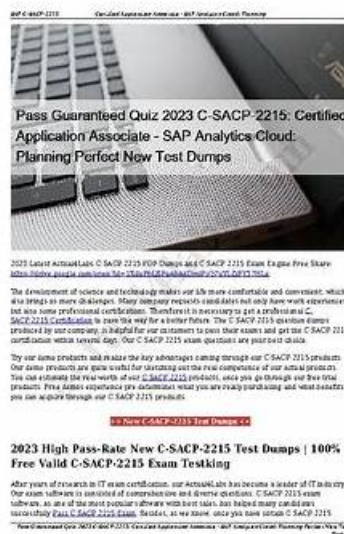


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SAP C-THR92-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.

Topic 2	Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.
Topic 3	Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.
Topic 4	Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.
Topic 5	Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.
Topic 6	Canvas Reports and Page Designer: This part measures the capabilities of a Report Administrator and involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced query construction, formatting, pivot creation, and report distribution to enhance data presentation and usability.

>> Original C-THR92-2505 Questions <<

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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q42-Q47):

NEW QUESTION # 42

The data source used by the two tables only displays current (active) employees. How would you configure a filter on the table End of Previous Year Headcount by Location to display data accurately?

Current Headcount by Location		End of Previous Year Headcount by Location	
Location	Count	Location	Count
Amsterdam (2500-0001)	5	Atlanta (1710-2015)	4
Atlanta (1710-2015)	10	Auckland (NZ01-0001)	5
Auckland (NZ01-0001)	6	BRNO (9200-0002)	1
BRNO (9200-0002)	3	Bangkok (4400-THA1)	7
Bangalore (6200-0001)	5	Barcelona (2300-0002)	1
Bangkok (4400-THA1)	8	Beijing (2800-BJ01)	39
Barcelona (2300-0002)	1	Berlin (1010-0001)	50
Beijing (2800-BJ01)	42	Bogota - Colombia (7600-0100)	2
Berlin (1010-0001)	60	Boksborg (9000-1002)	19
Bogota - Colombia (7600-0100)	3	Boston (1710-2017)	5
Boksborg (9000-1002)	20	Boston (3400-0001)	1

Note: There are 2 correct answers to this question.

- A. Set the Range type to Offset.

- B. Set a filter on Hire Date (Range).
- C. Set a filter on Hire Date (Member).
- D. Set the Range type to Standard.

Answer: A,B

Explanation:

* Understanding the Problem

* The data source displays only current (active) employees, so the table must filter records to show headcount at the end of the previous year.

* Explanation of Correct Answers

* B (Hire Date Range): Applying a range filter on the hire date ensures only employees who were active within the required timeframe are included.

* D (Offset Range Type): Using an offset type range adjusts the filter dynamically to capture the relevant period for the previous year.

* Why Other Options are Incorrect

* A (Standard Range Type): Does not allow for dynamic date adjustments.

* C (Hire Date Member): Members are static and not suited for dynamic date filtering.

References

* SAP SuccessFactors Story Reporting Time Filter Documentation

NEW QUESTION # 43

Which are valid destinations of a scheduled Report Distributor bundle? Note; There are 3 correct answers to this question.



- A. E-Mail
- B. Home Page
- C. Notification
- D. FTP
- E. Run Offline

Answer: A,D,E

Explanation:

In SAP SuccessFactors Report Distributor, scheduled bundles are used to deliver reports to predefined destinations. The valid destinations include:

* Run Offline (C):

* This option allows reports to be generated and stored in the "My Jobs" section of the user who scheduled the report.

* It is particularly useful for large reports that take time to generate.

* FTP (D):

* Reports can be sent directly to an external server using FTP (File Transfer Protocol).

* This requires configuring FTP server details in the system before scheduling the bundle.

* E-Mail (E):

* Reports can be sent to recipients via email as attachments.

- * You need to specify valid email addresses during report scheduling.

NEW QUESTION # 44

Within a Story, you create a query using the Basic User Information table. After you add the Proxy Information table, you notice that some of the basic information records are NO longer displayed in the preview. How do you adjust the query to return the missing records in the preview?

- A. Change the join type to Inner Join.
- B. Remove the related table and add it using the Show Related Tables command from the Action Menu.
- C. Remove the related table and select and drag it from the Available Data section.
- **D. Change the join type to Left Outer Join.**

Answer: D

Explanation:

* Join Types in Queries:

* Inner Join: Only returns rows where there is a match in both tables.

* Left Outer Join: Returns all rows from the left table and matching rows from the right table, filling in NULLs where there is no match.

* Scenario:

* Adding the Proxy Information table creates a situation where some records from the Basic User Information table no longer match with Proxy Information.

* Changing the join type to Left Outer Join ensures that all records from the Basic User Information table are included, regardless of matching Proxy Information.

* Steps to Adjust Join Type:

* Edit the query.

* Locate the join between Basic User Information and Proxy Information tables.

* Change the join type from Inner Join to Left Outer Join.

NEW QUESTION # 45

You want to create a tile-based dashboard and make it available to users. After you created and named the dashboard, which steps are required?

- A. Create tile(s). Select dataset. Share dashboard.
- B. Create tiles(s). Select filters. Save dashboard.
- C. Select tile(s). Select dataset. Save dashboard.
- **D. Select tile(s). Save dashboard. Share dashboard.**

Answer: D

Explanation:

* Creating and Sharing a Tile-Based Dashboard

* After naming the dashboard, the key steps are to select the desired tiles, save the dashboard, and share it with the relevant users.

* Explanation of Correct Answer

* Select tile(s): Ensures the dashboard contains the necessary visualizations.

* Save dashboard: Saves the configuration for later use.

* Share dashboard: Makes the dashboard accessible to the intended audience.

* Why Other Options are Incorrect

* A: Filters are not always required during the dashboard creation process.

* B: Selecting a dataset is not part of the dashboard creation workflow.

* C: Sharing is mandatory after saving, so this option is incomplete.

References

* SAP SuccessFactors Dashboard Creation Documentation

NEW QUESTION # 46

Why would you export report definitions? Note: There are 2 correct answers to this question.

- A. To move reports between company instances
- B. To support report version control
- C. To schedule reports for offline execution
- D. To distribute reports to report consumers

Answer: A,B

Explanation:

- * Move Reports Between Instances (A):
- * Exporting report definitions allows administrators to transfer reports from a test instance to a production instance.
- * Support Version Control (C):
- * Exporting reports provides a way to maintain and track different versions of report definitions for auditing and updates.

NEW QUESTION # 47

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