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SAP C_THR85_2505 Exam Syllabus Topics:

Topic	Details

Topic 1	• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.
Topic 2	• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
Topic 3	• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.
Topic 4	• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q13-Q18):

NEW QUESTION # 13

What are the prerequisites for a background element to be visible in People Profile? Note: There are 2 correct answers to this question.

- A. The element is listed in the <view-template id="talentSearch"> section of the data model.
- **B. Permissions are granted under Admin Center → Set User Permissions.**
- C. A picklist is created under Admin Center → Picklist Center.
- **D. The element is added under Admin Center → Configure People Profile.**

Answer: B,D

NEW QUESTION # 14

Which of the following tasks must you perform to make a standard element visible in People Profile? Note: There are 2 correct answers to this question.

- A. Add the standard element to the <view id="TalentSearch" template=""> in the Succession Data Model.
- **B. Add the standard element to a portlet on People Profile.**
- **C. Grant view permissions to the standard element.**
- D. Add the standard element to the XML within the Edit Org Chart configuration.

Answer: B,C

NEW QUESTION # 15

Your customer is using the Legacy Position Nomination Method and the Succession Org Chart v12 (SOCv12). What options are possible within the dropdown of the position card? Note: There are 3 correct answers to this question.

- A. Show Photo
- B. Edit Position
- C. Hide Position
- D. Add Peer
- E. More Successors

Answer: B,C,E

NEW QUESTION # 16

Where in Admin Center can you export a template to create trend information data to be imported?

- A. Update User Information → Employee Export
- B. Update User Information → Import Extended User Information
- C. Update User Information → Employee Import
- D. Employee Files → Import and Export Data

Answer: B

NEW QUESTION # 17

How many background elements can be placed in the Succession Data Model for the matrix grid placement history portlets?

- A. Two
- B. Four
- C. Three
- D. One

Answer: A

NEW QUESTION # 18

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