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SAP C-THR96-2505 Exam Syllabus Topics:

Topic	Details

Topic 1	• Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.
Topic 2	• Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.
Topic 3	• This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.
Topic 4	• Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.
Topic 5	• Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.
Topic 6	• SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology
Topic 7	• SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q49-Q54):

NEW QUESTION # 49
Which of the following are characteristics of the Metadata Framework (MDF)? Note: There are 2 correct answe rs to this question.

- A. Customer accounts have a limited number of custom MDF objects.
- B. MDF custom objects rely on XML-based configuration.
- C. MDF custom objects are managed with tools in the Admin Center.
- D. MDF custom objects are reported on with all SAP SuccessFactors reporting tools.

Answer: A,C

NEW QUESTION # 50
How do you add columns to the Workforce Fact table?

- A. Add measures in the Measures tab.
- B. Add columns to a Workforce Analytics report.
- C. Select columns in a table from the Tables and Columns screen.

- D. Select columns in a SQL statement in the Dimensions tab.

Answer: C

NEW QUESTION # 51
What is a Condition, in terms of Hires, Movements, and Terminations? Note: There are 2 correct answe rs to this question.

- A. A filter to exclude Hires, Movements or Terminations
- B. Used in a calculation to capture Hires, Movements or Terminations
- C. Returns true/false based on an event
- D. Used to group Hires, Movements or Terminations

Answer: B,D

NEW QUESTION # 52
Which of the following describes an analytical dimension? Note: There are 2 correct answe rs to this question.

- A. It can be built with parent/child relationship data.
- B. It can have NO more than 6 levels.
- C. It can be configured for benchmarking.
- D. It can be used to configure role-based permissions.

Answer: A,C

NEW QUESTION # 53
How do you configure Effective End Date in SAP SuccessFactors Workforce Analytics on SAP HANA? Note: There are 2 correct answe rs to this question.

- A. Add the Effective End Date column and set the Special Use Type option to ToDate.
- B. Add the Effective Start Date column and the staging framework will calculate the end date by default.
- C. Add the Effective Start Date column and set the Special Use Type option to ToDate.
- D. Add the Effective End Date column and leave the Special Use Type option to None.

Answer: A,B

NEW QUESTION # 54
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